

ENROLLMENT CATEGORIES	10-15-2015 ACTUAL	10-15-2016 ACTUAL	10-15-2017 ESTIMATE
Pupils On Roll Regular Full-Time	4,526.0	4,614.0	4,718.0
Pupils On Roll Regular Shared-Time	24.0	13.0	13.0
Pupils On Roll Special Ed Full-Time	793.0	772.0	815.0
Pupils On Roll Special Ed Shared-Time	2.0		0.0
Pupils On Roll SUBTOTAL	5,345.0	5,399.0	5,546.0
Pupils in Private School Placements	22.0	24.0	28.0
Pupils Sent to Contracted Preschool	75.0	75.0	75.0
Pupils Sent to Other Districts Regular	1.0	9.0	9.0
Pupils Sent to Other Districts Special Ed	46.0	41.0	58.0
Pupils Received	7.0	11.0	11.0
Pupils in State Facilities	4.0	1.0	0.0

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	25,989,445	27,658,770	28,817,951
Total Tuition	10-1300	297,550	150,000	267,293
Unrestricted Miscellaneous Revenues	10-1XXX	901,716	550,000	550,000
Subtotal - Revenues From Local Sources		27,188,711	28,358,770	29,635,244
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	715,197	709,240	709,240
Extraordinary Aid	10-3131	534,003	600,000	534,003
Categorical Special Education Aid	10-3132	2,849,228	2,896,716	2,896,716
Equalization Aid	10-3176	50,705,135	50,909,591	50,909,591
Categorical Security Aid	10-3177	1,540,806	1,552,503	1,552,503
Parcc Readiness Aid	10-3181	0	49,130	49,130
Per Pupil Growth Aid	10-3182	0	49,130	49,130
Professional Learning Community Aid	10-3183	0	49,380	49,380
Host District Support Aid	10-3184	0	33,144	33,144
Other State Aids	10-3XXX	102,262	0	0
Subtotal - Revenues From State Sources		56,446,631	56,848,834	56,782,837
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	86,956	159,939	163,225
Subtotal - Revenues From Federal Sources		86,956	159,939	163,225
Budgeted Fund Balance - Operating Budget	10-303	0	3,666,000	2,458,912
Adjustment For Prior Year Encumbrances		0	334,581	0
Actual Revenues (Over)/Under Expenditures		2,420,962	0	0
Total Operating Budget		86,143,260	89,368,124	89,040,218
Grants and Entitlements:				

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Other Revenue From Local Sources	20-1XXX	29,755	0	0
Total Revenues From Local Sources	20-1XXX	29,755	0	0
Revenues from State Sources:				
Preschool Education Aid - Pr Yr Carryover	20-3218	0	811,326	67,963
Preschool Education Aid	20-3218	9,125,174	8,217,015	8,290,185
Total Revenues From State Sources		9,125,174	9,028,341	8,358,148
Revenues from Federal Sources:				
Title I	20-4411-4416	1,144,730	866,354	866,354
Title II	20-4451-4455	162,803	154,869	154,869
Title III	20-4491-4494	70,504	50,333	50,333
I.D.E.A. Part B (Handicapped)	20-4420-4429	1,275,758	1,236,356	1,212,283
Total Revenues From Federal Sources		2,653,795	2,307,912	2,283,839
Transfers From Operating Budget-Prek	20-5200	359,884	0	0
Transfers From Operating Budget-Prek (Special Education)	20-5200	0	453,630	604,840
Total Grants And Entitlements		12,168,608	11,789,883	11,246,827
Total Revenues/Sources		98,311,868	101,158,007	100,287,045
Deduct Transfer-Transfers From Operating Budget-Prek	20-5200	359,884	0	0
Deduct Transfer-Transfers From Operating Budget-Prek (Special Education)	20-5200	0	453,630	604,840
Total Revenues/Sources Net of Transfers		97,951,984	100,704,377	99,682,205

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	1,183,083	1,345,207	1,537,841
Special Education - Instruction	11-2XX-100-XXX	1,506,201	1,715,280	1,934,273
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	5,372,153	6,171,955	6,015,690
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	52,256	54,178	55,226
Undist. Expenditures - Health Services	11-000-213-XXX	246,390	247,842	253,287
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	1,008,799	1,214,308	1,119,287
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	642,676	708,480	414,720
Undist. Expenditures - Child Study Teams	11-000-219-XXX	2,056,148	1,964,719	2,204,898
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	1,604,223	1,281,460	1,164,305
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	0	9,000	0
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	942,311	1,040,019	1,028,592
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	775,362	846,865	901,410
Undist. Expend. - Central Services	11-000-251-XXX	778,055	730,816	725,803
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	864,234	878,865	839,062
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	7,758,112	8,216,474	7,046,588
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	2,322,554	2,140,109	1,933,806
Personal Services - Employee Benefits	11-XXX-XXX-2XX	4,449,572	4,874,583	5,299,642
Total Undistributed Expenditures		28,872,845	30,379,673	29,002,316
Total General Current Expense		31,562,129	33,440,160	32,474,430
Capital Expenditures:				
Equipment	12-XXX-XXX-730	92,182	0	0
Facilities Acquisition And Const. Serv.	12-000-400-XXX	25,000	0	0
Total Capital Outlay		117,182	0	0
Special Schools:				

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Summer School:				
Summer School - Instruction	13-422-100-XXX	194,359	275,000	503,147
Total Summer School	13-422-X00-XXX	194,359	275,000	503,147
Total Special Schools	13-XXX-XXX-XXX	194,359	275,000	503,147
Transfer Of Funds To Charter Schools	10-000-100-56X	5,645,034	6,300,187	6,882,560
General Fund Contribution To SBB	10-000-520-930	48,624,556	49,352,777	49,180,081
General Fund Grand Total		86,143,260	89,368,124	89,040,218
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	29,755	0	0
Preschool Education Aid:				
PEA Instruction	20-218-100-XXX	3,792,637	4,020,085	4,266,312
Support Services	20-218-200-XXX	5,431,921	5,461,886	4,696,676
Fac Acquisition And Constr. Services	20-218-400-XXX	260,500	0	0
Total Preschool Education Aid	20-218-XXX-XXX	9,485,058	9,481,971	8,962,988
Total State Projects	20-XXX-XXX-XXX	9,485,058	9,481,971	8,962,988
Federal Projects:				
Title I	20-XXX-XXX-XXX	645,326	363,952	363,952
Title II	20-XXX-XXX-XXX	90,286	81,669	81,669
Title III	20-XXX-XXX-XXX	70,504	50,333	50,333
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,275,758	1,236,356	1,212,283
Contribution To SBB - Other Federal Projects	20-XXX-520-930	571,921	575,602	575,602
Total Federal Projects	20-XXX-XXX-XXX	2,653,795	2,307,912	2,283,839
Total Special Revenue Funds		12,168,608	11,789,883	11,246,827
Total Expenditures/Appropriations		98,311,868	101,158,007	100,287,045
Deduct Transfer-Local Contrib. - Trans To Special Rev- Regular	11-105-100-935	359,884	0	0
Deduct Transfer-Local Contrib. - Trans To Special Rev- Inclusion	11-105-100-936	0	453,630	604,840
Total Expenditures Net of Transfers		97,951,984	100,704,377	99,682,205

Budget Category	Audited Balance 6-30-2015	Audited Balance 6-30-2016	Estimated Balance 6-30-2017	Estimated Balance 6-30-2018
Unrestricted:				
--General Operating Budget	3,473,689	2,595,433	1,726,867	226,867
--Repayment of Debt	0	0	0	0
Restricted for Specific Purposes - General Operating Budget:				
--Capital Reserve	1	1	1	1
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	0	0	0	0
--Legal Reserve	5,327,880	3,756,346	958,912	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	0	0	0	0
--Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
--Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2014-15 Actual Costs	2015-16 Actual Costs	2016-17 Original Budget	2016-17 Revised Budget	2017-18 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,793	\$16,583	\$16,786	\$17,060	\$16,440
Total Classroom Instruction	\$9,446	\$9,921	\$10,140	\$10,276	\$10,062
Classroom-Salaries and Benefits	\$9,294	\$9,771	\$10,026	\$10,160	\$9,945
Classroom-General Supplies and Textbooks	\$142	\$138	\$102	\$104	\$107
Classroom-Purchased Services	\$9	\$12	\$12	\$12	\$11
Total Support Services	\$2,459	\$2,656	\$2,593	\$2,658	\$2,510
Support Services-Salaries and Benefits	\$2,015	\$2,182	\$2,142	\$2,171	\$2,053
Total Administrative Costs	\$1,756	\$1,792	\$1,796	\$1,821	\$1,820
Administration Salaries and Benefits	\$1,517	\$1,518	\$1,528	\$1,548	\$1,559
Total Operations and Maintenance of Plant	\$1,894	\$1,970	\$2,030	\$2,075	\$1,842
Operations and Maintenance-Salaries and Benefits	\$1,024	\$1,083	\$1,112	\$1,127	\$1,105
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$181	\$206	\$187	\$189	\$154
Total Equipment Costs	\$36	\$79	\$0	\$0	\$0
Legal Costs	\$31	\$28	\$33	\$34	\$33
Restricted Federal and State Revenue other than Preschool Education Aid Included Above**	\$114	\$117	\$116	\$118	\$115
Employee Benefits as a percentage of salaries*	26.74%	28.72%	30.33%	30.33%	30.20%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2016-17 revised appropriations and the 2017-18 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

**Advertised Blended Resource SBB  
Statement**

BUDGET CATEGORY	2015-16	2016-17	2017-18
Resources:			
Adjustment for Prior Year Encumbrances	0	0	0
General Fund Contribution (15-5200)	48,624,556	49,352,777	49,180,081
Restricted State Entitlements (15-3200)	0	0	0
Restricted Federal Entitlements (15-44XX)	571,921	575,602	575,602
<b>Total SBB Resources</b>	<b>49,196,477</b>	<b>49,928,379</b>	<b>49,755,683</b>
Appropriations:			
Instruction (15-XXX-100-XXX)	32,536,291	32,727,082	32,478,165
Support Services (15-XXX-2XX-XXX)	16,626,248	17,201,297	17,277,518
Equipment (15-XXX-XXX-73X)	33,938	0	0
<b>Total SBB Appropriations</b>	<b>49,196,477</b>	<b>49,928,379</b>	<b>49,755,683</b>



Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Staffing - Other	SRO OFFICERS SHARED FROM CITY OF GARFIELD POLICE DEPT	0
Staffing - Other	RECREATION DEPT AFTER SCHOOL PROGRAM	0
Staffing - Other	YMCA BEFORE & AFTER CARE PROGRAM	0
Others	GARFIELD BOYS & GIRLS CLUB AFTER SCHOOL PROGRAM	0
Municipal/Public Works	GARFIELD DPW PLOW PARKING LOTS	0

A. Estimated 17-18 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	28,238,361
(B) Estimated Net Taxable Valuation (as of 10/01/16)	2,082,797,200
(C) Estimated 17-18 General Fund School Tax Rate=(A)/(B)x100	1.3558
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	28,238,361
(E) Estimated Net Taxable Valuation (as of 10/01/16)	2,082,797,200
(F) Estimated 17-18 Total School Tax Rate=(D)/(E)x100	1.3558
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B. Estimated 17-18 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	28,238,361
(H) Estimated Equalized Valuation (as of 10/01/16)	2,230,214,370
(I) Estimated 17-18 Equalized General Fund School Tax Rate=(G)/(H)x100	1.2662
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	28,238,361
(K) Estimated Equalized Valuation (as of 10/01/16)	2,230,214,370
(L) Estimated 17-18 Equalized Total School Tax Rate=(J)/(K)x100	1.2662
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NAME=Alexanandra Bellenger

CATEGORY	MEASURE
Job Title	Assistant Superintendent
Job Title II	Assistant Sup't
Base Annual Salary Amount	\$160,317
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	20
Description of Other Contracted Non-Working Days	District Closed
Total Allowances Amount	\$2,165
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$30,000
Contractual Post-Employment Benefit Description of Payout of Sick days	per legal limit
Contractual Post-Employment Benefit Description of Payout of Vacation days	per legal limit
Contractual Post-Employment Benefit Description of Payout of Personal days	Converted to sick days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Alexanandra Bellenger

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Anthony Lio

CATEGORY	MEASURE
Job Title	Other
Job Title II	Other
Base Annual Salary Amount	\$78,162
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	20
Description of Other Contracted Non-Working Days	District Closed
Total Allowances Amount	\$2,850
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$30,000
Contractual Post-Employment Benefit Description of Payout of Sick days	legal limit
Contractual Post-Employment Benefit Description of Payout of Vacation days	legal limit
Contractual Post-Employment Benefit Description of Payout of Personal days	converted to sick days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Anthony Lio

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=David Koptyra

CATEGORY	MEASURE
Job Title	Other
Job Title II	Other
Base Annual Salary Amount	\$79,591
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	20
Description of Other Contracted Non-Working Days	District Closed
Total Allowances Amount	\$750
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$30,000
Contractual Post-Employment Benefit Description of Payout of Sick days	legal limit
Contractual Post-Employment Benefit Description of Payout of Vacation days	legal limit
Contractual Post-Employment Benefit Description of Payout of Personal days	converted to sick days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=David Koptyra

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	



NAME=Edward F Izbicki Sr

CATEGORY	MEASURE
Job Title	Assistant Superintendent
Job Title II	Assistant Sup't
Base Annual Salary Amount	\$176,001
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	20
Description of Other Contracted Non-Working Days	District Closed
Total Allowances Amount	\$3,909
Total Bonuses Amount	\$0
Total Stipends Amount	\$5,000
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,043
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$30,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Legal Limit
Contractual Post-Employment Benefit Description of Payout of Vacation days	Legal Limit
Contractual Post-Employment Benefit Description of Payout of Personal days	Converted to sick days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Edward F Izbicki Sr

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=John Czujko

CATEGORY	MEASURE
Job Title	Other
Job Title II	Other
Base Annual Salary Amount	\$113,919
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	20
Description of Other Contracted Non-Working Days	District Closed
Total Allowances Amount	\$2,850
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$30,000
Contractual Post-Employment Benefit Description of Payout of Sick days	legal limit
Contractual Post-Employment Benefit Description of Payout of Vacation days	legal limit
Contractual Post-Employment Benefit Description of Payout of Personal days	converted to sick days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=John Czujko

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Nicholas Perrapato

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	Superintendent
Base Annual Salary Amount	\$167,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	20
Description of Other Contracted Non-Working Days	District Closed
Total Allowances Amount	\$4,075
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,043
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$30,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Legal Limit
Contractual Post-Employment Benefit Description of Payout of Vacation days	Legal Limit
Contractual Post-Employment Benefit Description of Payout of Personal days	Converted to sick days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Nicholas Perrapato

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	4,692.0	4,686.0	4,669.0
On Roll Regular Shared-Time	14.0	20.0	0.0
On Roll Special Ed Full-Time	787.0	774.0	703.0
On Roll Special Ed Shared-Time	2.0	4.0	0.0
On Roll Subtotal	5,495.0	5,484.0	5,372.0
In Private School Placements	20.0	22.0	21.0
Sent to Other Districts Regular	2.0	8.0	0.0
Sent to Other Districts Special Ed	41.0	35.0	23.0
Received	18.0	16.0	0.0
In State Facilities	2.0	1.0	1.0

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	28,485,931	29,256,412	29,841,540
Total Tuition	10-1300	849,535	567,293	700,000
Unrestricted Miscellaneous Revenues	10-1XXX	745,215	540,000	510,000
Subtotal - Revenues From Local Sources		30,080,681	30,363,705	31,051,540
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	709,240	709,240	709,240
Extraordinary Aid	10-3131	855,557	531,000	725,000
Categorical Special Education Aid	10-3132	2,896,716	4,299,757	4,299,757
Equalization Aid	10-3176	51,257,598	51,985,785	52,943,266
Categorical Security Aid	10-3177	1,552,503	1,872,059	1,872,059
PARCC Readiness Aid	10-3181	49,130	0	0
Per Pupil Growth Aid	10-3182	49,130	0	0
Professional Learning Community Aid	10-3183	49,380	0	0
Host District Support Aid	10-3184	33,144	0	0
Other State Aids	10-3XXX	8,410	0	0
Subtotal - Revenues From State Sources		57,460,808	59,397,841	60,549,322
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	124,087	175,303	158,834
Subtotal - Revenues From Federal Sources		124,087	175,303	158,834
Budgeted Fund Balance - Operating Budget	10-303	0	1,732,000	2,857,697
Adjustment For Prior Year Encumbrances		0	92,469	0
Actual Revenues (Over)/Under Expenditures		-763,182	0	0
Total Operating Budget		86,902,394	91,761,318	94,617,393



Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	31,249	0	0
Total Revenues From Local Sources	20-1XXX	31,249	0	0
Revenues from State Sources:				
Preschool Education Aid - Pr Yr Carryover	20-3218	0	150,435	107,372
Preschool Education Aid	20-3218	8,379,987	8,023,905	8,350,604
Total Revenues From State Sources		8,379,987	8,174,340	8,457,976
Revenues from Federal Sources:				
Title I	20-4411-4416	1,218,985	1,266,590	1,076,600
Title II	20-4451-4455	173,472	160,546	136,000
Title III	20-4491-4494	62,151	71,808	58,000
Title IV	20-4471-4474	15,480	22,887	18,310
I.D.E.A. Part B (Handicapped)	20-4420-4429	1,213,554	1,230,562	1,049,275
Other	20-4XXX	18,000	0	0
Total Revenues From Federal Sources		2,701,642	2,752,393	2,338,185
Transfers From Operating Budget-Prek (Special Education)	20-5200	604,840	1,451,616	1,553,374
Total Grants And Entitlements		11,717,718	12,378,349	12,349,535
Total Revenues/Sources		98,620,112	104,139,667	106,966,928
Deduct Transfer-Transfers From Operating Budget-Prek (Special Education)	20-5200	604,840	1,451,616	1,553,374
Total Revenues/Sources Net of Transfers		98,015,272	102,688,051	105,413,554

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	1,552,458	2,374,558	2,513,374
Special Education - Instruction	11-2XX-100-XXX	1,712,800	1,525,086	1,501,825
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	5,110,978	5,004,502	5,007,324
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	54,105	50,096	53,169
Undist. Expenditures - Health Services	11-000-213-XXX	274,373	292,040	337,772
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	1,345,919	1,495,885	1,339,683
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	456,068	498,720	532,295
Undist. Expenditures - Child Study Teams	11-000-219-XXX	1,716,490	1,565,996	1,961,968
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	1,544,342	1,681,912	1,626,818
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	11,675	4,749	5,000
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	1,009,107	1,148,897	1,144,698
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	782,132	844,476	618,468
Undist. Expend. - Central Services	11-000-251-XXX	690,566	737,776	719,349
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	852,656	905,951	872,287
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	6,250,684	6,721,700	6,992,313
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	2,125,701	2,277,527	2,534,045
Personal Services - Employee Benefits	11-XXX-XXX-2XX	4,973,700	5,263,893	5,742,762
Total Undistributed Expenditures		27,198,496	28,494,120	29,487,951
Total General Current Expense		30,463,754	32,393,764	33,503,150
Capital Expenditures:				
Equipment	12-XXX-XXX-730	30,507	0	0
Total Capital Outlay		30,507	0	0

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Special Schools:				
Summer School:				
Summer School - Instruction	13-422-100-XXX	332,372	385,600	400,000
Total Summer School	13-422-X00-XXX	332,372	385,600	400,000
Total Special Schools	13-XXX-XXX-XXX	332,372	385,600	400,000
Transfer Of Funds To Charter Schools	10-000-100-56X	6,872,999	7,331,592	7,700,000
General Fund Contribution To SBB	10-000-520-930	49,202,762	51,650,362	53,014,243
General Fund Grand Total		86,902,394	91,761,318	94,617,393
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	31,249	0	0
Preschool Education Aid:				
PEA Instruction	20-218-100-XXX	4,330,692	4,627,768	4,958,269
Support Services	20-218-200-XXX	4,654,135	4,987,088	5,053,081
Fac Acquisition And Constr. Services	20-218-400-XXX	0	11,100	0
Total Preschool Education Aid	20-218-XXX-XXX	8,984,827	9,625,956	10,011,350
Total State Projects	20-XXX-XXX-XXX	8,984,827	9,625,956	10,011,350
Federal Projects:				
Title I	20-XXX-XXX-XXX	1,218,985	748,548	558,558
Title II	20-XXX-XXX-XXX	173,472	160,546	136,000
Title III	20-XXX-XXX-XXX	62,151	71,808	58,000
Title IV	20-XXX-XXX-XXX	15,480	22,887	18,310
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,213,554	1,230,562	1,049,275
Other	20-XXX-XXX-XXX	18,000	0	0
Contribution To SBB - Other Federal Projects	20-XXX-520-930	0	518,042	518,042
Total Federal Projects	20-XXX-XXX-XXX	2,701,642	2,752,393	2,338,185
Total Special Revenue Funds		11,717,718	12,378,349	12,349,535
Total Expenditures/Appropriations		98,620,112	104,139,667	106,966,928

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Deduct Transfer-Local Contrib. - Trans To Special Rev- Inclusion	11-105-100-936	604,840	1,451,616	1,553,374
Total Expenditures Net of Transfers		98,015,272	102,688,051	105,413,554

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Unrestricted	General Operating Budget	3,240,665	3,800,012	2,991,024	1,320,403
Unrestricted	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	1	1	1	1
Restricted for General Operating Budget	Adult Education Programs	0	0	0	0
Restricted for General Operating Budget	Maintenance Reserve	0	0	0	0
Restricted for General Operating Budget	Legal Reserve	958,912	1,187,076	1,187,076	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
Restricted for General Operating Budget	Current Expense Emergency Reserve	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,961	\$16,583	\$16,885	\$17,413	\$18,423
Total Classroom Instruction	\$10,255	\$10,287	\$10,532	\$10,708	\$11,474
Classroom-Salaries and Benefits	\$10,170	\$10,177	\$10,392	\$10,593	\$11,341
Classroom-General Supplies and Textbooks	\$78	\$103	\$129	\$108	\$126
Classroom-Purchased Services	\$7	\$7	\$11	\$7	\$7
Total Support Services	\$2,632	\$2,599	\$2,643	\$2,664	\$2,931
Support Services-Salaries and Benefits	\$2,156	\$2,131	\$2,150	\$2,238	\$2,453
Total Administrative Costs	\$1,804	\$1,786	\$1,771	\$1,949	\$1,949
Administration Salaries and Benefits	\$1,551	\$1,544	\$1,519	\$1,710	\$1,665
Total Operations and Maintenance of Plant	\$2,031	\$1,699	\$1,761	\$1,870	\$1,841
Operations and Maintenance-Salaries and Benefits	\$1,174	\$1,064	\$1,017	\$1,186	\$1,038
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$200	\$166	\$157	\$169	\$175
Total Equipment Costs	\$22	\$14	\$0	\$2	\$0
Legal Costs	\$27	\$26	\$29	\$31	\$31
Employee Benefits as a percentage of salaries*	30.17%	30.77%	33.05%	31.22%	34.66%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

**Advertised Blended Resource SBB  
Statement**

Budget Category	2017-18	2018-19	2019-20
Resources:			
Adjustment for Prior Year Encumbrances	0	0	0
General Fund Contribution (15-5200)	49,202,762	51,650,362	53,014,243
Restricted State Entitlements (15-3200)	0	0	0
Restricted Federal Entitlements (15-44XX)	565,414	518,042	518,042
<b>Total SBB Resources</b>	<b>49,768,176</b>	<b>52,168,404</b>	<b>53,532,285</b>
Appropriations:			
Instruction (15-XXX-100-XXX)	32,376,547	33,770,926	34,038,550
Support Services (15-XXX-2XX-XXX)	17,353,829	18,397,478	19,493,735
Equipment (15-XXX-XXX-73X)	37,800	0	0
<b>Total SBB Appropriations</b>	<b>49,768,176</b>	<b>52,168,404</b>	<b>53,532,285</b>

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Staffing - Other	City of Garfield Police Department shared School Resource Officers	0
Transportation Services, including Fuel	Belleville Public Schools assistance with busing by providing a bus driver	0
Purchasing	Purchase of supplies thru membership in cooperative Ed-Data	0
Municipal/Public Works	City of Garfield DPW plowing of parking lots	0



ID=Garfield City

Category	Amount
(A) General Fund School Levy	29,548,976
(D) Total School Levy	29,548,976
(B) Estimated Net Taxable Valuation (as of 10/01/18)	2,121,759,100
(H) Estimated Equalized Valuation (as of 10/01/18)	2,512,146,697
(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.3927
(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.3927
(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.1762
(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.1762

Name=Anna Sciacca

Category	Measure
Job Title	Superintendent
Job Title II	None Reported
Base Annual Salary Amount	\$196,584
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	01/01/19
End Date of Contract	06/30/23
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	20
Description of Other Contracted Non-Working Days	Holiday/Recess
Total Allowances Amount	\$19,000
Total Bonuses Amount	\$29,291
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$950
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$76,714
Contractual Post-Employment Benefit Description of Payout of Sick days	Pursuant to P.L.2007, c.92 (NJSA43); 18A:30-3.5; 18A30-9; NJAC 6A:23-3.1(e) 7&8
Contractual Post-Employment Benefit Description of Payout of Vacation days	Legal Limit
Contractual Post-Employment Benefit Description of Payout of Personal days	Converted to sick days

Name=Anna Sciacca

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Anthony Lio

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Director of Facilities
Base Annual Salary Amount	\$99,960
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/19
End Date of Contract	06/30/20
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	20
Description of Other Contracted Non-Working Days	Holiday/Recess
Total Allowances Amount	\$2,850
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$30,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Legal Limit
Contractual Post-Employment Benefit Description of Payout of Vacation days	Legal Limit
Contractual Post-Employment Benefit Description of Payout of Personal days	Converted to sick days
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Anthony Lio

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=David Koptyra

Category	Measure
Job Title	Other
Job Title II	Security Supervisor
Base Annual Salary Amount	\$84,463
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/19
End Date of Contract	06/30/20
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	20
Description of Other Contracted Non-Working Days	Holiday/Recess
Total Allowances Amount	\$750
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$30,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Legal Limit
Contractual Post-Employment Benefit Description of Payout of Vacation days	Legal Limit
Contractual Post-Employment Benefit Description of Payout of Personal days	Converted to sick days
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=David Koptyra

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Giovanni Cusmano

Category	Measure
Job Title	Business Administrator
Job Title II	None Reported
Base Annual Salary Amount	\$172,320
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/19
End Date of Contract	06/30/20
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	20
Description of Other Contracted Non-Working Days	Holiday/Recess
Total Allowances Amount	\$10,500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$36,209
Contractual Post-Employment Benefit Description of Payout of Sick days	Legal Limit
Contractual Post-Employment Benefit Description of Payout of Vacation days	Legal Limit
Contractual Post-Employment Benefit Description of Payout of Personal days	Converted to sick days
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported



Name=Giovanni Cusmano

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported