

# GARFIELD BOARD OF EDUCATION, REGULAR MEETING, FEBRUARY 22, 2016

The Regular Meeting of the Garfield Board of Education held on Monday, February 22, 2016, 6:30pm work session and regular meeting immediately following, at Garfield Middle School.

## Minutes

### I. Sunshine Statement

In accordance with the Open Public Meetings Act, *N.J.S.A. 10:4-6 et seq.*, adequate notification of this meeting has been provided by advertising in the Record.

### Call To Order/Flag Salute/Roll Call

BOARD MEMBER	Attendance	
	Present	Absent
Mr. Mazzola (Jack)	X	
Mr. Derrig (Richard)	X	
Ms. Gray (Elizabeth)	X	
Mr. Stewart (Jeff)	X	
Mr. Nucifora(Charles)	X	
Mr. Benanti (Robert)	X	
Dr. Conte (Kenneth)	X	
Mr. Barckett (Anthony)	X	
Mr. Giacomarro (Richard)	X	

\*\* Dr. Conte left at 7:15pm

#### Attendance:

Nicholas L. Perrapato, Superintendent of Schools

Dr. Edward F. Izbicki, Asst. Superintendent of Finance/Board Secretary

Curt J. Geisler, Esq., Board Attorney

Amy Lefkowitz, Esq., Board Attorney

### II. Executive Session:

*Motion made by Mr. Barckett to go into Closed Session, said motion seconded by Mr. Benanti and carried by unanimous vote. Went into closed session at 6:45pm during closed session litigations, negotiations and personnel were discussed. Came out of executive session at 7:15pm motion made by Mr. Barckett and said motion seconded by Mr. Nucifora*

### III. Previous Board Minutes

January 25, 2016

*Approved motion by Mr. Derrig and seconded by Mr. Barckett*

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## IV. Superintendent's Report:

*HIB Report for February was presented to the Board. Mr. Alfonso, Athletic Director and Mr. Giuffre, Associate Athletic Director, introduced Mr. Pieklo, Head Soccer Coach. Mr. Peiklo introduced the **Boys Soccer 2015 Group II State Champs** and Mr. Alfonso introduced **Assistant Coaches**. Mr. Perrapato read and presented a Resolution from the Board. Mr. Alfonso introduced and presented a certificate to Mrs. Meghan DeCarlo, 2015 Cross Country Coach of the Year. Mr. Perrapato introduced Ms. Santangelo and Ms. Mascari, Gifts and Talents Teachers to give an overview on their trip to Arizona where they gave a presentation on the Gifts and Talents Program. Mr. Barckett announced there will be a Finance Meeting on Tuesday February 23, 2016.*

## V. Old/New Business:

## VI. Committee Reports:

*Mr. Nucifora gave Committee Reports on Policy and Security*

## VII. Resolutions (Consent Agenda)

## VIII. Resolutions (Discussion)

## XI. Resolutions

### A: PERSONNEL:

- 02-478-16 Approve Revised Resolution 01-421-16 #3
- 02-479-16 Approve Revised Resolution 01-422-16 #4
- 02-480-16 Approve Resignations
- 02-481-16 Approve Non Certified Staff
- 02-482-16 Approve Salary Adjustments
- 02-483-16 Approve Leave of Absences
- 02-484-16 Approve Home Instruction
- 02-485-16 Approve Extra Curricular Activities
- 02-486-16 Approve GMS and GHS After School Tutoring Program
- 02-487-16 Approve Elementary Data Team Committee

**02-478-16 Be It Resolved**, that the Garfield Board of Education, upon the Recommendation of the Superintendent of schools, **Approves the Revised Resolution 01-421-16 #3:**

1. Christina LaTona, Part Time 3/5 PIRT Social Worker, assigned to the ECLC, at annual salary of \$27,540 (MA/Step 1), effective date February 1, 2016 thru June 30, 2016, new position

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- 02-479-16** **Be It Resolved**, that the Garfield Board of Education, upon the Recommendation of the Superintendent of schools, **Approves the Revised Resolution 01-422-16 #4:**
1. Eva Ferrante, Full Time Autistic Paraprofessional, assigned to the ECLC, at annual salary of \$25,312 + \$2,500.00 (Step 1), effective date February 22, 2016 thru June 30, 2016, due to increased enrollment
- 02-480-16** **Be It Resolved**, that the Garfield Board of Education, upon the Recommendation of the Superintendent of schools, **Approves the following Resignation:**
1. Apeksha Khanna, Paraprofessional, date of letter 2/4/2016, effective date 2/22/2016
  2. Jodi LaCorte, PCA, date of letter 2/1/2016, effective date 2/1/2016
- 02-481-16** **Be It Resolved**, that the Garfield Board of Education, upon the Recommendation of the Superintendent of schools, approves the employment of the following **non certificated staff**, for 2015/16 School year, effective on the dates indicated, employment in accordance with N.J.A.C. 6A:9-6.5c, regarding criminal history qualification letter:
1. Sara Burfeind, Preschool P/T AM Aide, assigned to ECLC, at \$23.28 (STEP 1) per hour, 4 hours per day, effective February 22, 2016 thru June 30, 2016, replacing Alyssa Oats
  2. Robert DeRisi, Custodian, assigned to School #7, at an annual salary of \$37,310 (Step 1), effective date March 1, 2016 thru June 30, 2016, replacing Anthony Dombal
- 02-482-16** **Be it Resolved**, that the Garfield Board of Education, upon the recommendations of the Superintendent of Schools, **Approves the following Salary Adjustments:**
1. Nikola Piskuloski, Computer Technician, from \$39,862 (Step 1) to \$39,862 + \$2,500.00, effective February 1, 2016
  2. MaryAnn Decker, Teacher, School #8, from \$94,250 + \$4,700 (BA/Step 17) to \$94,250 + \$4,850 (BA/Step 17), effective date 3/1/2016
  3. Bronwyn Nahas, Teacher, GHS, from \$44,064 (BA+30/Step 2) to \$46,400 (MA/Step 2), effective date February 1, 2016

## GARFIELD BOARD OF EDUCATION, REGULAR MEETING, FEBRUARY 22, 2016

**02-483-16** **Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, **Approves the following Leave of Absences** for the 2015-2016 School Year:

1. Holly Anzaldi Goldstein, Teacher, School #5 and School #10, Medical Leave, from 1/6/2016 thru 2/10/2016, Using 3 Sick Days, 2 Personal Days and 13 Unpaid Days
2. Susan Babin, Teacher, GMS, Medical Leave, from 4/18/2016 thru 4/29/2016, Using 10 Sick Days
3. Carol Buchichio, Teacher, School #7, Medical Leave, from 4/4/2016 thru 4/8/2016, Using 5 Sick Days
4. Sharon Clarizio, Curriculum Supervisor, Medical Leave, from 2/3/2016 thru 2/12/2016, Using 8 Sick Days
5. Rosalia Croce, Paraprofessional, Personal Leave, from 2/29/2016 thru 6/24/2016, Using 2 Sick Days, 3 Personal Days and 72 Unpaid Days
6. Heather DeFilippo, Teacher, ECLC, Maternity Leave, from 3/18/2016 thru 6/22/2016, Using 30 Sick Days and 33 Unpaid Days
7. Eric Giamongo, Teacher, GHS, Paternity Leave, from 2/24/2016 thru 3/8/2016, Using 10 Sick Days
8. Jason Jones, Teacher, GHS, Medical Leave, from 2/10/2016 thru 3/14/2016, Using 18 Sick Days
9. Suvarna Shah, Teacher GHS, Medical Leave, from 2/5/2016 thru 3/17/2016, Using 24 Sick Days
10. Michelle Sherbert, Teacher, Medical Leave, from 1/18/2016 thru 3/18/2016, Using 39 Sick Days

**02-484-16** **Be It Resolved**, that the Garfield Board of Education, upon the Recommendation of the Superintendent of Schools, Approves the employment of the following certificated staff, for February 1, 2016 thru June 30, 2016, **Home Instruction** as per the GFT contract the cost of \$40 per hour:

1. Natalie LaBella
2. Thomas Maccarone
3. Jennifer Powers
4. Justine Serfozo

**02-485-16** **Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, Approves the following **Extra Curricular Activities Program**, for the 2015-2016 School Year, funds available from 20-218-100-101/11 to be paid upon submission of payroll voucher by April 15, 2016:

- |    |            |           |                            |            |
|----|------------|-----------|----------------------------|------------|
| 1. | Sarah Wich | Preschool | Affirmative Action Officer | \$1,375.00 |
|----|------------|-----------|----------------------------|------------|

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**02-486-16** **Be it Resolved**, that the Garfield Board of Education, upon the recommendations of the Superintendent of Schools, **Approves the following GMS and GHS After School Tutoring Program** from February 1, 2106 to May 27, 2016 to be paid according to **Schedule O, funds available from 20-231-100-100, not exceed \$60,000.00, Pending Grant Approval**

- |    |                   |               |     |
|----|-------------------|---------------|-----|
| 1. | Alyssa Migliorino | Language Arts | GHS |
| 2. | Jennifer Robbin   | Language Arts | GHS |
| 3. | Karina Serfozo    | Language Arts | GHS |
| 4. | Justin Serfozo    | Language Arts | GHS |
| 5. | Joseph Algieri    | Math          | GHS |
| 6. | Suk Cappello      | Math          | GHS |

**02-487-16** **Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, Approves the following certified staff assignments for **Elementary Data Team Committee**, one to two hours per session, not to exceed fourteen (14) hours, salaries in accordance with Schedule O, funds available from 20-231-200-100/15

1. Christine Toskovich                      School #8

<b>Consent Agenda: Personnel : 478-487</b>				
<b>MOTION: Mr. Barckett</b>			<b>SECOND: Mr. Benanti</b>	
	YES	NO	ABSTAIN	ABSENT
Mr. Mazzola (Jack)	X		<b>481 #2</b>	
Mr. Derrig (Richard)	X			
Ms. Gray (Elizabeth)	X			
Mr. Stewart (Jeff)	X			
Mr. Nucifora (Charles)	X			
Mr. Benanti (Robert)	X			
Dr. Conte (Kenneth)				X
Mr. Barckett (Anthony)	X			
Mr. Giacomarro (Richard)	X			

# GARFIELD BOARD OF EDUCATION, REGULAR MEETING, FEBRUARY 22, 2016

## **B: EDUCATION:**

- 02-488-16 Approve School Events
- 02-489-16 Approve Field Trips
- 02-490-16 Approve Professional Services
- 02-491-16 Approve Professional Days
- 02-492-16 Approve Observation Fieldwork from Montclair University
- 02-493-16 Approve Observation Fieldwork from NJCU
- 02-494-16 Approve Flyers
- 02-495-16 Approve Home Instruction
- 02-496-16 Approve Substitutes
- 02-497-16 Approve Job Description for Preschool Teacher
- 02-498-16 Approve Instructional Team from Hasbrouck Heights
- 02-499-16 Approve Standard Solutions to Provide PARCC Workshop
- 02-500-16 Approve School Calendar for 2016-2017 School Year
- 02-501-16 Approves Student Enrollment for January
- 02-502-16 Approve HIB Report
- 02-503-16 Approve Violence and Vandalism and HIB Reports for Reporting Period 1
- 02-504-16 Approve Pilot Home Visit Program at Garfield High School
- 02-505-16 Approve Professional Development at Garfield High School

**02-488-16 Be It Resolved,** that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools approves the following **EVENTS:**

1. **03/02/16,** School #6-All classroom teachers, Read Across America-Dr. Seuss Day, Garfield, NJ, 8:30 am to 2:45 pm
2. **03/02/16,** School #7-All classroom teachers, Read Across America-Dr. Seuss Day, Garfield, NJ, 9:00 am to 2:30 pm
3. **03/17/16,** School #8, SC-3, Passaic Valley Sewerage Commission Assembly K-2 & 3-5, Garfield, NJ, 9:30 am to 11:15 am
4. **03/18/16,** School #10, Family Events Committee-Bingo Night @ School #10, Garfield, NJ, 5:30 pm to 8:00 pm
5. **03/29/16,** School #10, BD Program, Uno Chicago Grill Fundraiser, Clifton, NJ, 11:00 am to 11:00 pm
6. **04/05/16,** School #8, McDonald's Night Fundraiser, Garfield, NJ, 5:00 pm to 8:00 pm
7. **04/05/16,** GHS, Fishing Club, Dahnert's Lake, Garfield, NJ, 8:30 am to 2:50 pm
8. **05/06/16,** School #8, SC-3, Passaic Valley Sewerage Commission Assembly, Garfield, NJ, 9:30 am to 11:30 am

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**02-489-16** **Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools approves the following **FIELD TRIPS**:

1. **02/10/16**, School #5, Music Dept. REVISIED: Spelling Bee (was Winter Choral Concert) at GHS, No cost
2. **02/22/16**, ECLC, 3/4 Yr. Olds, walking trip to Mamma Mia Pizzeria, Garfield, NJ, No cost to student
3. **02/23/16**, Aux. MS/HS, Gr. 11 & 12, Eastwick College, Paterson/Hackensack campuses, No cost to student
4. **02/26/16**, GHS, Ski Club, Hunter Mountain, Lanesville, NY, Cost to student: \$20-\$70 depending on equipment, No cost to Board
5. **03/02/16**, School #6, Preschool classes, ECLC, Garfield, NJ, No cost
6. **03/02/16**, School #8, Preschool classes, ECLC, Garfield, NJ, No cost
7. **03/17/16**, School #7, Grade 2, Planetarium Show, Morris County College, NJ, Cost to student: \$5.00
8. **03/18/16**, School #7 Grades K, REVISIED: Imagine That (was World of Wings), Florham Park, NJ, Cost to student: \$8.00
9. **03/21/16**, School #7, Grade 1, Turtle Back Zoo, West Orange, NJ, Cost to student: \$8.00
10. **03/29/16**, School #6, Preschool classes, ECLC, Garfield, NJ, No cost
11. **03/29/16**, School #8, Preschool classes, ECLC, Garfield, NJ, No cost
12. **04/04/16**, GHS, Environmental Science, Liberty Science Center, Jersey City, NJ, Cost to student: \$28.00
13. **04/18/16**, School #6, Preschool classes, Turtle Back Zoo, West Orange, NJ, Cost to the Board: \$459.00, funds available from 20-218-100-800/11, PO#16-3615
14. **04/22/16**, GMS, Gr. 7 Social Studies Honors Classes, Medieval Times, Lyndhurst, NJ, Cost to student: \$36.00
15. **04/28/16**, School #10, Grade K, Newark Museum-Planetarium & Backyard Bus Safari, Newark, NJ, Cost to student: \$12.00
16. **05/09/16**, ECLC, Preschool classes, Turtle Back Zoo, West Orange, NJ, Cost to the Board: \$384.00, funds available from 20-218-100-800/11, PO#16-3365
17. **05/11/16**, ECLC, Preschool classes, Turtle Back Zoo, West Orange, NJ, Cost to the Board: \$768.00, funds available from 20-218-100-800/11, PO#16-3363
18. **05/16/16**, ECLC, Preschool classes, Turtle Back Zoo, West Orange, NJ, Cost to the Board: \$768.00, funds available from 20-218-100-800/11, PO#16-3496
19. **05/17/16**, ECLC, Preschool classes, Turtle Back Zoo, West Orange, NJ, Cost to the Board \$768.00, funds available from 20-218-100-800/11, PO#16-3364
20. **05/26/16**, School #7, Grade 5, Medieval Times, Lyndhurst, NJ, Cost to student: \$10.00
21. **06/6/16**, GMS, Gr. 7 G&T, Oasis Shelter, Paterson, NJ, No cost
22. **06/12/16**, GHS, Band & Color guard, Elmwood Park Parade, Elmwood Park, NJ, No cost

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23. 06/15/16, School #10, Top 20 Readers, Barns & Noble & Wendy's, Paramus, NJ, Cost \$280.00 paid by H&S
24. 06/29/16, GMS/GHS, Garfield Junior Police Academy, Bergen County Law and Public Safety, Mahwah, NJ, No cost

**02-490-16 Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools approves the following **PROFESSIONAL SERVICES**:

1. 03/29/16, Environmental Assembly @ ECLC, Presented by Dave Street, No cost to the Board

**02-491-16 Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools approves the following **PROFESSIONAL DAYS and REIMBURSEMENTS** :

### **PENDING FINANCIAL REVIEW AND BOARD APPROVAL AS PER DR. IZBICKI**

1. 03/01/16, Bianchi, J., ECLC, Teaching in the Age of Anxiety, Monroe Township, NJ, Cost to the Board: \$149.00 for registration, funds available from 20-218-200-330/11, PO#16-3495 (cost for tolls and mileage tba)
2. 03/04/16, Clarizio, S., & Cameron, B., Curriculum, Social Studies K-5 Curriculum and Instruction, Piscataway, NJ, No cost to the Board
3. 03/04/16, Kowalev, C., School #5, Social Studies Elementary Curriculum and Instruction, Piscataway, NJ, Cost to the Board: Substitute needed
4. 03/04/16, Talsma, A., School #10, Social Studies Elementary Curriculum and Instruction, Piscataway, NJ, Cost to the Board: Substitute needed
5. 03/08/16, Rigoglioso, D., GHS, Strategies for Teaching AP US History, Rutgers University, Cost to the Board: Substitute needed + \$25.00 for registration, funds available from 20-231-200-500, PO# 16-3669
6. 03/09/16, Bellenger, A., & Rigoglioso, D., Curriculum & Tech., 2016 PARCC District Test Coordinator and District Technology Coordinator Training, Whippany, NJ, No cost to the Board
7. 03/10/16, Dunning, L., PARCC Technical Training for District Test Coordinators and District Technology Coordinators, Birchwood Manor, Whippany NJ, No Cost
8. 03/11/16, D'Amico, F., ECLC, Spring 2016 Education Career Fair, WPU/Wayne, NJ, No cost to the Board
9. 03/14/16, Burch, A., School Social Workers: Addressing Barriers to Learning, Renaissance Woodbridge Hotel, Iselin NJ, Cost to the Board \$125.00, funds available from 11-000-219-592-000



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10. **03/14/16-03/16/16**, Czujko, J., Lio, T., Facilities, 20<sup>th</sup> Annual Expo/Conference-NJ Bldgs. & Grounds Assoc., Atlantic City, NJ, Cost to the Board: approx. total \$445.00 for lodging & workshops, \$125.00 for workshops, funds available from 11-000-262-800-000, PO#16-3609, approx. \$320.00 for lodging, fund cost tba
11. **03/14/16-03/16/16**, Koptyra, D., School Safety Specialist, 20<sup>th</sup> Annual Expo/Conference-NJ Bldgs. & Grounds Assoc., Atlantic City, NJ, Cost to the Board: \$125.00 for workshop, funds available from 11-000-262-800-000, PO#16-3610
12. **03/16/16**, D'Agostino, A., Curriculum, Newest Strategies and Realistic Solutions to Challenging Issues 1-12 Co-Teaching, West Orange, NJ, Cost to the Board: \$225.00 for registration, funds available from 20-231-200-500/15, PO#16-3424
13. **03/16/16**, Hernandez, Sandra, School #8, Co-Teaching (Best Practices), West Orange, NJ, Cost to the Board: \$245.00 for registration, funds available from 20-231-200-500/15, PO#16-3537
14. **03/16/16**, Takach, M., & Russo, L., GMS, Newest Strategies and Realistic Solutions to Challenging Issues 1-12 Co-Teaching, West Orange, NJ, Cost to the Board: Substitutes needed + \$225.00 each registration, funds available from 20-231-200-500/15, PO#16-3424
15. **03/16/16**, Notar, K., GMS, Newest Strategies and Realistic Solutions to Challenging Issues 1-12 Co-Teaching, West Orange, NJ, Cost to the Board: Substitute needed + \$225.00 registration, funds available from 20-231-200-500/15, PO#16-3424
16. **03/16/16**, Migliorino, A., & Belmonte, S., GHS, Newest Strategies and Realistic Solutions to Challenging Issues 1-12 Co-Teaching, West Orange, NJ, Cost to the Board: Substitutes needed + \$225.00 each registration, funds available from 20-231-200-500/15, PO#16-3424
17. **03/16/16**, Acocella, T., Stanzione, J., Perno, N., Best Practices in Co Teaching, Newest Strategies and Realistic Situations to Challenging Issues, West Orange, NJ, Cost to the Board \$675.00, funds available from 15-190-100-610/06, No Substitute Needed
18. **3/16/16**, Wislon, A., Decker, C., Ralicki, K., Best Practices in Co Teaching, Newest Strategies and Realistic Situations to Challenging Issues, West Orange, NJ, Cost to the Board \$675.00, funds available from 20-231-200-500/15, PO# 16-3672
19. **03/16/16**, Czarnik, M., A STEM Workshop K-8 Teacher, Midland School, Rochelle Park, NJ, Cost to the Board \$35.00, funds available from 20-231-200-500, No Substitute Needed, PO# 16-3671
20. **03/22/16-03/24/16**, Alfonso, M., GHS, State Athletic Directors Convention, Atlantic City, NJ, Cost to the Board: \$350.00 for workshop & 1 year membership, funds available from 15-402-100-500/02
21. **03/22/16-03/24/16**, Giuffre, T., GHS, State Athletic Directors Convention, Atlantic City, NJ, Cost to the Board: \$350.00 for workshop & 1 year membership, funds available from 15-402-100-500/09

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22. 03/22/16, Bugge, A., 21st Century Life and Careers and the Common Core, Bergen Community College, Paramus NJ, No Cost to the Board, Substitute Needed
23. 03/24/16, Klein, C., GHS, Creating SMARTBoard Lessons-HS, Cost to the Board: \$100.00 for registration, funds available from 15-000-240-800/02, Req. #2875
24. 04/07/16, Nigito, C., School #4, Creating SMART Board Lessons, Paramus, NJ, Cost to the Board, \$100.00 for registration and materials, funds available from 20-231-200-500/15, PO#16-3516
25. 04/07/16, Nunno, D., Curriculum, William Paterson PDS Advisory Council: collaboration and communication, WPU/Wayne, NJ, No cost to the Board
26. 04/29/16, Bianchi, J., ECLC, Identifying, Preventing, and Responding to Child Abuse, Monroe Township, NJ, Cost to the Board: tba for tolls and mileage
27. 05/01/16-05/03/16, Tecchio, B., CST, Multiple Topics-NASW-NJ & NJ SWERS 2016 Annual Conference, Atlantic City, NJ, Cost to the Board \$525.00 for 3 days workshops, funds available from 11-216-100-320-000, PO# 16-3644
28. 05/02/16-05/03/16, Swistak, Joelle, Aux., Multiple Topics-NASW-NJ & NJ SWERS 2016 Annual Conference, Atlantic City, NJ, Cost to the Board: \$390.00 for 2 days of workshops, funds available from 11-216-100-320-000, PO# 16-3644
29. 06/03/16, Stellato, R., GHS, Focus on Writing Craft Presented by Penny Kittle, New Brunswick, NJ, Cost to the Board: \$150.00 for presentation, funds available from 20-231-200-500, PO# 16-3670
30. 06/08/16-06/10/16, Izbicki, E., Board Office, 54<sup>th</sup> Annual NJASBO Conference, Atlantic City, NJ, Cost to the Board: \$150.00 for registration, funds available from 11-000-251-890-000, PO# 16-3649

**02-492-16 Be It Resolved,** that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, **Approves the following student from Montclair University to conduct 35 hours of Observation Fieldwork:**

Aicha Hamlin                      GHS                      February 2016 thru May 2016

**02-493-16 Be It Resolved,** that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, and the Education Committee, **Approves the following New Jersey City University student to conduct 15 field work hour observations:**

1. Vitore Merdita, ECLC, January 2016 thru May 2016

## GARFIELD BOARD OF EDUCATION, REGULAR MEETING, FEBRUARY 22, 2016

**02-494-16** Be it Resolved, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools approves the following **FLYERS**:

1. Garfield YMCA Lifeguard Classes
2. Garfield YMCA Vacation Camp
3. Garfield YMCA Summer Camp
4. Garfield YMCA Comedy Night Raffle
5. Garfield Babe Ruth Registration
6. Bergen County Prevention Coalition National Drug and Alcohol Fact Week
7. Autism Awareness T Shirt Fundraiser
8. Girls Scouts Me and My Girl Canvas Painting Event
9. Garfield Spirit Day

**02-495-16** Be It Resolved, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools and the Education Committee, approves the following **Home Instruction** assignments, effective on the dates indicated:

ZF, Aux. MS/HS, Grade 7, N. LaBella, start date 2/8/2016 thru TBD, instruction to be given at Garfield Public Library

**02-496-16** Be It Resolved, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, approves the following **substitutes** for the 2015-2016 School Year:

- |    |                    |                                |                      |
|----|--------------------|--------------------------------|----------------------|
| 1. | Sanja Jackson      | Matron and Sub Custodian       |                      |
| 2. | Alyssa DiPaolo     | Paraprofessional               |                      |
| 3. | Francesca Saragusa | Paraprofessional/PCA/Secretary |                      |
| 4. | Jaclyn VerHage***  | Teacher                        | Non Degree to Degree |
| 5. | Angelica Contreras | Teacher                        | Degree               |
| 6. | Dane Lio           | Teacher                        | Non Degree           |
| 7. | Anthony Lio        | Teacher                        | Non Degree           |
| 8. | Lucy Reynolds      | Teacher/Paraprofessional       | Non Degree           |
| 9. | James Zangara      | Security                       |                      |

**02-497-16** Be it resolved, the Garfield Board of Education, upon recommendation of the Superintendent of Schools **Approves the Job Description Preschool Teacher**

## **GARFIELD BOARD OF EDUCATION, REGULAR MEETING, FEBRUARY 22, 2016**

- 02-498-16** **Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools and the Assistant Superintendent of Curriculum **Approves an Instructional Team from Hasbrouck Heights School District** to visit the Gifts and Talents Program Housed at Garfield Middle School and The Creative Program at the ECLC on February 25, 2016, Revised Date
- 02-499-16** **Be it resolved**, the Garfield Board of Education, upon recommendation of the Superintendent of Schools **Approves Standards Solution to provide a 2.5 hour PARCC/ELA Workshop** to the administration on March 14, 2016 @ Garfield Middle School. At no cost to the board
- 02-500-16** **Be it resolved**, the Garfield Board of Education, upon recommendation of the Superintendent of Schools **Approves the 2016-2017 School Calendar**
- 02-501-16** **Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, Approves **Student Enrollment** for January 30, 2016
- 02-502-16** **WHEREAS**, the Board of Education has received the Superintendent’s report of incident(s) of **Harassment/Intimidation/Bullying (“HIB”)** within the District; and **WHEREAS**, the Board has had the opportunity to review the Superintendent’s recommendations with respect to the incident(s) for February 2016 for HIB on this report; **NOW**,

**THEREFORE BE IT RESOLVED**, that the Board accepts the Superintendent’s recommendations as presented on the report.

**BE IT FURTHER RESOLVED**, that pursuant to N.J.S.A. 18A:37-15(d), the Superintendent of Schools, and/or his designee, has informed the applicable parents/guardians of the students involved in these incidents with the following information within five (5) days of this Board meeting:

- The nature of the investigation;
- Whether the District found evidence of HIB;
- Whether discipline was imposed;
- Whether services were provided to address the incident of HIB

- 02-503-16** **Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, in accordance to the Anti Bullying Bill of Rights **Approves the Violence and Vandalism and HIB Reports for Reporting Period 1**

## GARFIELD BOARD OF EDUCATION, REGULAR MEETING, FEBRUARY 22, 2016

**02-504-16** **Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, Approves the **Pilot Home Visit Program at Garfield High School**, from December 2015 thru June 2016, salary to be paid in accordance with Schedule O, upon submission of a payroll voucher, amount to not exceed a total of \$8,000, funds available from 11-000-251-329-000

- |    |                 |     |     |                  |            |
|----|-----------------|-----|-----|------------------|------------|
| 1. | Jeffrey Devito  | GHS | 6.  | Robert Barbier   | GHS        |
| 2. | Meghan DeCarlo  | GHS | 7.  | Jennifer Egbert  | Aux. MS/HS |
| 3. | Leslie Mobilio  | GHS | 8.  | Joelle Swistak   | Aux. MS/HS |
| 4. | Karina Serfozo  | GHS | 9.  | Peter Santacroce | Aux. MS/HS |
| 5. | Emilia Kardjian | GHS | 10. | Natalia LaBella  | Aux. MS/HS |

**02-505-14** **Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, Approves the **Professional Development at Garfield High School**, from December 2015 thru June 2016, salary to be paid in accordance with Schedule O, upon submission of a payroll voucher, amount not to exceed a total of \$3,000, funds available from 11-000-251-329-000

- |    |                 |     |
|----|-----------------|-----|
| 1. | Matt Burns      | GHS |
| 2. | Justin Greene   | GHS |
| 3. | Nicole Phillips | GHS |

**GARFIELD BOARD OF EDUCATION, REGULAR MEETING, FEBRUARY 22, 2016**

Consent Agenda: Education : 488-505				
MOTION: Mr. Derrig		SECOND: Mrs. Gray		
	YES	NO	ABSTAIN	ABSENT
Mr. Mazzola (Jack)	X			
Mr. Derrig (Richard)	X			
Ms. Gray (Elizabeth)	X			
Mr. Stewart (Jeff)	X			
Mr. Nucifora (Charles)	X			
Mr. Benanti (Robert)	X			
Dr. Conte (Kenneth)				X
Mr. Barckett (Anthony)	X			
Mr. Giacomarro (Richard)	X			

**C: FINANCE:**

- 02-506-16 Approve Certification of Funds
- 02-507-16 Approve *Board Secretary's Report and Treasurer's Report*
- 02-508-16 Approve Budget Transfers
- 02-509-16 Approve Judgement Settlement
- 02-510-16 Approve Dr. Nancy Lebowitz-Naegli
- 02-511-16 Approve Tuition Contracts
- 02-512-16 Approve to Accept Tuition from Lodi Public Schools
- 02-513-16 Approve Contract for McKinney Vento Student
- 02-514-16 Approve Carryover Funds for Title I, Title IIA and Title III
- 02-515-16 Approve Demographic Study by Ross Haber and Associates

## GARFIELD BOARD OF EDUCATION, REGULAR MEETING, FEBRUARY 22, 2016

**02-506-16** **Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Assistant Superintendent of Finance/Board Secretary’s *certification of funds*, pursuant to N.J.A.C. 6A:23-2.11, that sufficient funds are available to meet the district’s financial obligations for the remainder of the 2015/16 school year; and **Be It Further Resolved**, that the Board of Education approves the payroll and the payment of bills and claims, as follows

<b>Bills and Claims thru February 8, 2016</b>	<b>\$3,541,524.12</b>
<b>Payroll for January 29, 2016</b>	<b>\$2,649,347.95</b>
<b><u>Local 560 Retro Pay</u></b>	
January 19, 2016 (12/13)	\$60,382.14
January 20, 2016 (13/14)	\$113,047.85
January 21, 2016 (14/15)	\$233,207.85
January 22, 2016 (15/16)	\$138,184.19

**02-507-16** **Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Business Administrator/Board Secretary, approves the *Board Secretary’s (A148) Report and Treasurer’s (A149) Report* for January 2016

**02-508-16** **Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools and Assistant Superintendent of Finance/Board Secretary, approves the attached **Budget Transfers for January 2016/February 2016**

**02-509-16** **BE IT RESOLVED**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, Business Administrator/Board Secretary **Approves the Judgement Settlement**, Employee # 81834 vs Garfield Board of Education in the amount of \$7,000.00, funds available from 11-000-230-820-000, PO# 16-3584

**02-510-16** **Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools and the Assistant Superintendent of Finance/ Board Secretary and the Director of Special Services, **Approves Dr. Nancy Lebowitz Naegli**, Montclair, NJ, to provide a Psychiatric Evaluation for J.V. at a cost of \$800.00, funds available from 11-000-219-320-00

## GARFIELD BOARD OF EDUCATION, REGULAR MEETING, FEBRUARY 22, 2016

- 02-511-16** **Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools and the Assistant Superintendent of Finance/ Board Secretary and the Director of Special Services, **Approves the following Tuition Contracts** for the 2015 - 2016 School Year:
1. Contract for **FB** with The South Bergen Jointure Commission , Maywood Campus, from January 19 thru June 30, 2016 , 101 days at \$293.60 per day, total cost not to exceed \$29,652.60, funds available from 11-000-100-566-000.
- 02-512-16** **Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools and the Assistant Superintendent of Finance/Board Secretary and Director of Special Services we will be **Accepting Tuition from the Lodi Public Schools** for tuition for student (K.C.) in the amount of \$45,869.00 for the 2015-2016 School Year beginning 2/22/16 at ECLC
- 02-513-16** **Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools and the Assistant Superintendent of Finance/Board Secretary Approves to enter into a **Contract for Tuition Reimbursement in the amount of \$15,121.00 from the Perth Amboy Public School District for McKinney Vento student A.S.**, from February 1, 2016 thru June 22, 2016
- 02-514-16** **Be It Resolved**, that the Garfield Board of Education, upon the recommendation of The Garfield Superintendent of Schools, The Garfield Assistant Superintendent of Finance/Board Secretary, The Garfield School District on February 22, 2016 hereby authorizes the submission of the NCLB amendment application for Fiscal Year (FY) 2016, and accepts the grant modifications for these funds in order to budget the **Carryover Funds** in the following Titles:
- |           |          |
|-----------|----------|
| Title I   | \$18,819 |
| Title IIA | \$3,691  |
| Title III | \$2,597  |
- 02-515-16** **Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools and the Assistant Superintendent of Finance/Board Secretary **Approves the 5 Year Demographic Study by Ross Haber and Associates Consulting Services**, in the amount of \$5,000,funds available from 11-000-230-339-000



**GARFIELD BOARD OF EDUCATION, REGULAR MEETING, FEBRUARY 22, 2016**

Consent Agenda: <b>Finance : 506-515</b>				
<b>MOTION: Mr. Nucifora</b>		<b>SECOND: Mr. Barckett</b>		
	<b>YES</b>	<b>NO</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
Mr. Mazzola (Jack)	X			
Mr. Derrig (Richard)	X		506 #2632	
Ms. Gray (Elizabeth)	X			
Mr. Stewart (Jeff)	X			
Mr. Nucifora (Charles)	X		504 #2467	
Mr. Benanti (Robert)	X			
Dr. Conte (Kenneth)				X
Mr. Barckett (Anthony)	X		504 #2467	
Mr. Giacomarro (Richard)	X			

**D: BUILDING AND GROUNDS:**

**02-516-16 Approve Use of Building and Grounds**

**02-516-16 Be It Resolved,** that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools approves the following **BUILDINGS & GROUNDS:**

1. **01/26/16-06/03/16,** (every Wednesday), School #8 Title III Extended Day Program, use of **REVISED #8** (was GHS) ESL room, 3:15 pm to 4:15 pm, ELL Extended Day Program, No security needed
2. **02/10/16,** Ms Cocola’s class, School#4, use of School #4/trailer 4, 1:57 pm to 2:40 pm, 100<sup>th</sup> Day Fashion Show, No security needed
3. **02/11/16,** GMS, use of GMS cafetorium **REVISED** (was gym), 6:30 pm to 9:30 pm, Mid-Year (Valentine) Dance, Security needed
4. **02/24/16,** GHS Drama Club, use of music room, 3:00 pm to 5:00 pm, Rehearsal, No security needed
5. **02/25/16,** Grade 1, School #7, use of School #7 gym, 9:00 am to 10:00 am, First Grade Performance, No security needed

## **GARFIELD BOARD OF EDUCATION, REGULAR MEETING, FEBRUARY 22, 2016**

6. **02/25/16**, GHS Drama Club, use of HS cafeteria, 5:00 pm to 9:30 pm, Coffeehouse, Security needed
7. **03/02/16**, School #6, use of School #6 all classrooms, 8:30 am to 2:45 pm, Guest Reader, No security needed
8. **03/02/16**, School #7, use of School #7 all classrooms, 9:00 am to 2:30 pm, Read Across America Event, Security needed
9. **03/03/16**, Shop-Rite, use of ECLC, 11:00 am to 11:30 am, Healthy Food Story & Food, No security needed
10. **03/08/16**, School #6, use of School #6 auditorium, 8:00 am to 2:00 pm, Select Wellness-Teacher Appreciation Massage, No security needed
11. **03/10/16**, Employee Awareness Association (EAA), use of GPPA1 Upstairs Lounge, 10:30 am to 12:30 pm, Professional Service, No security needed
12. **03/10/16**, ECLC, use of ECLC Commons Room and First Floor Classrooms, 6:00 pm to 8:00 pm, Family Literacy Night: Pirates and Princesses, Security needed
13. **03/11/16**, School #4, use of School #4 auditorium, 9:15 am to 11:15 am, Spring Concert, Security needed
14. **03/15/16 REVISED** (was 03/14/16), GHS Home & School Association, use of GHS cafeteria, 6:30 pm to 8:00 pm, Meeting, No security needed
15. **03/14/16**, Standard Solutions, use of GMS Large Group Room, 9:00 am to 12 noon, ELA PARCC Workshop for Administrators, No security needed
16. **03/18/16**, Seton Hall University, use of School #7 classrooms, 9:00 am to 2:00 pm, Reading Event (Read Across America), No security needed
17. **03/18/16**, Family Events Committee, use of School #10 gym, 5:30 pm to 8:00 pm, Bingo Night-Family Night, Security needed
18. **03/29/16**, Preschool, use of ECLC-Common Room, 9:00 am to 11:00 am, Dave Street: Environmental Assembly, No security needed
19. **03/31/16**, Student Government, GHS, use of GHS auditorium, 9:15 am to 11:00 am, Assembly, No security needed
20. **05/18/16**, GMS Band and Chorus, GMS, use of GMS cafetorium, C-104 Choral & C-105 Band, 5:30 pm to 8:00 pm, Spring Concert, Security needed

**GARFIELD BOARD OF EDUCATION, REGULAR MEETING, FEBRUARY 22, 2016**

Consent Agenda: <b>Building And Grounds : 516</b>				
<b>MOTION: Mr. Barckett</b>			<b>SECOND: Mr. Nucifora</b>	
	YES	NO	ABSTAIN	ABSENT
Mr. Mazzola (Jack)	X			
Mr. Derrig (Richard)	X			
Ms. Gray (Elizabeth)	X			
Mr. Stewart (Jeff)	X			
Mr. Nucifora (Charles)	X			
Mr. Benanti (Robert)	X			
Dr. Conte (Kenneth)				X
Mr. Barckett (Anthony)	X			
Mr. Giacomarro (Richard)	X			

**E: POLICY:**

**02-517-16 Approve Second Reading of Policies**

**02-517-16 Be It Resolved, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools and Assistant Superintendent of Finance /Board Secretary and the Policy Committee, approves the **Second Reading of the following Policies:****

1. 2412 Home Instruction Due To Health Condition
2. 6620 Petty Cash

**GARFIELD BOARD OF EDUCATION, REGULAR MEETING, FEBRUARY 22, 2016**

Consent Agenda: <b>Policy : 517</b>				
<b>MOTION: Mr. Barckett</b>			<b>SECOND: Mr. Derrig</b>	
	YES	NO	ABSTAIN	ABSENT
Mr. Mazzola (Jack)	X			
Mr. Derrig (Richard)	X			
Ms. Gray (Elizabeth)	X			
Mr. Stewart (Jeff)	X			
Mr. Nucifora (Charles)	X			
Mr. Benanti (Robert)	X			
Dr. Conte (Kenneth)				X
Mr. Barckett (Anthony)	X			
Mr. Giacomarro (Richard)	X			

**F: LABOR RELATIONS:**

**02-518-16 Approve Supervisors Association Contract**

**02-518-16 Be it resolved, the Garfield Board of Education, upon recommendation of the Superintendent of Schools and the Supervisors Negotiations Team Approves the Supervisors Association Contract from 2016 - 2020**

**GARFIELD BOARD OF EDUCATION, REGULAR MEETING, FEBRUARY 22, 2016**

Consent Agenda: <b>Labor Relations: 518</b>				
<b>MOTION: Mr. Nucifora</b>			<b>SECOND: Mrs. Gray</b>	
	YES	NO	ABSTAIN	ABSENT
Mr. Mazzola (Jack)	X			
Mr. Derrig (Richard)	X			
Ms. Gray (Elizabeth)			X	
Mr. Stewart (Jeff)	X			
Mr. Nucifora (Charles)	X			
Mr. Benanti (Robert)	X			
Dr. Conte (Kenneth)				X
Mr. Barckett (Anthony)			X	
Mr. Giacomarro (Richard)			X	

**G: SECURITY:**

**None**

# GARFIELD BOARD OF EDUCATION, REGULAR MEETING, FEBRUARY 22, 2016

## VII. Public Comment:

NONE

## VIII. Adjournment:

*Mr. Benanti motioned to adjourn at 7:27pm. Said motion was seconded by Mr. Barckett and carried by unanimous vote*

Respectfully submitted by,

Dr. Edward F. Izbicki Sr.  
Board Secretary