

GARFIELD BOARD OF EDUCATION, Regular Meeting, August 22, 2016

The Regular Meeting of the Garfield Board of Education held on Monday, August 22, 2016, 6:30pm work session and regular meeting immediately following, at Garfield Middle School.

MINUTES

Sunshine Statement

In accordance with the Open Public Meetings Act, *N.J.S.A. 10:4-6 et seq.*, adequate notification of this meeting has been provided by advertising in the Record.

Call To Order/Flag Salute/Roll Call

BOARD MEMBER	Attendance	
	Present	Absent
Mr. Garnto Jr. (Everett)	X	
Mr. Mazzola (Jack)	X	
Ms. Gray (Elizabeth)	X	
Mr. Nucifora (Charles)	X	
Mr. Benanti (Robert)	X	
Mr. Stewart (Jeffrey)	X	
Mr. Giacomarro (Richard)		X
Dr. Conte (Kenneth)	X	
Mr. Barckett (Anthony)	X	

Attendance:

Nicholas L. Perrapato, Superintendent of Schools

Dr. Edward F. Izbicki, Asst. Superintendent of Finance/Board Secretary

Curt J. Geisler, Esq., Board Attorney

Amy Lefkowitz, Esq., Board Attorney

II. Executive Session:

Motion made by Mr. Garnto Jr. to go into Closed Session, said motion seconded by Mr. Nucifora and carried by unanimous vote. Went into closed session at 6:34pm during closed session negotiations, personnel and litigation were discussed. Came out of executive session at 6:50pm motion made by Mr. Nucifora and said motion seconded by Dr. Conte

III. Previous Board Minutes

August 8, 2016 Special Meeting

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Approved motion by Mr. Gray and seconded by Mr. Garnto Jr.

IV. Superintendent's Report:

Mr. Perrapato let Board Trustees know that All Schools are ready to open and the Building and Grounds Committee Members will be taking a tour of the buildings to observe the work that has been done.

V. Old/New Business

VI. Committee Reports

Mr. Nucifora presented Security Report and personally commended Mr. Koptyra and his staff with a job well done keeping the district safe

VII. Resolutions (Consent Agenda)

VIII. Resolutions (Discussion)

XI. Resolutions

A. PERSONNEL

08-066-16 Approve to Rescind Certificated Staff Appointments

08-067-16 Approve to Rescind Non Certificated Staff Appointments

08-068-16 Approve Resignations

08-069-16 Approve Re Appointment of Certificated Staff

08-070-16 Approve Certificated Staff

08-071-16 Approve Transfers

08-072-16 Approve Non Certificated Staff

08-073-16 Approve Substitute Custodian

08-074-16 Approve Leaves of Absences

08-075-16 Approve Salary Adjustments

08-066-16 Be It Resolved, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, **Approves to Rescind the following Certificated Staff Appointment:**

1. Olivia Annitti, Math Teacher, assigned to GMS
2. Erin McKeon, Self Contained Preschool Teacher, assigned to ECLC
3. Stefania DeAngelo, Temporary Replacement Teacher assigned to ECLC
4. Denise Moreno, Temporary Replacement Teacher assigned School #6

08-067-16 Be It Resolved, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, **Approves to Rescind the following Non Certificated Staff Appointment, Resolution 08-012-16:**

1. Deborah Kruk, Part-time Preschool Paraprofessional, assigned to GPPA #1
2. Roe Williams, Breakfast Aide, assigned to School #10

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- 08-068-16** Be It Resolved, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools **Accepts the following Resignations:**
1. Tara Taylor, School #10, PCA, date of letter August 4, 2016, effective date August 4, 2016
 2. Jenell Rebisz, GPPA 1, Preschool Teacher, date of letter August 12, 2016, effective date August 12, 2106
 3. Robert Williams, Safety Officer, date of letter August 16, 2016, effective date August 16, 2016
- 08-069-16** Be It Resolved, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, approves the following **re-appointment of certificated staff**, effective for 2016/2017 school year:
1. Dennis Sayer, Chemistry/Science Teacher, assigned to Aux. MS/HS, five (5) days at \$425.00 a day no benefits, effective date September 1, 2016 thru June 30, 2017
- 08-070-16** Be It Resolved, that the Garfield Board of Education, upon the Recommendation of the Superintendent of schools, Approves the employment of the following **Certificated Staff**, for 2016/17 School year, effective on the dates indicated, employment in accordance with N.J.A.C. 6A:9-6.5c, regarding criminal history qualification letter:
1. Carisa DiBenedetto, Math Teacher assigned to Garfield Middle School, at an annual salary of \$42,000.00 (BA/Step 1), effective date September 1, 2016 thru June 30, 2017, replacing Alexis Pokorski
 2. Amy Caramagna, PIRT Social Worker, assigned to GPPA 3, at an annual salary of \$45,900.00 (MA/Step 1), effective date September 1, 2016 thru June 30, 2017, replacing Jane Schunke Clark
 3. Denise Lanza, Science Teacher, assigned to Garfield Middle School, at an annual salary of \$50,000.00 (BA/Step 7), effective date September 1, 2016 thru June 30, 2017, replacing Brianna Faustini
 4. Stefania D'Angelo, Preschool Teacher, assigned to GPPA 1, at an annual salary of \$42,000.00 (BA/Step 1), effective date September 1, 2016 thru June 30, 2017, replacing Jenell Rebisz
 5. Jessica Gencarelli, Preschool Self Contained Teacher, assigned to ECLC, at an annual salary of \$42,000.00 (BA/Step 1), effective date September 1, 2016 thru June 30, 2017, replacing Dana Bahnsen
 6. Zana Feratoski, Temporary Replacement Preschool Teacher, assigned to ECLC, at an annual salary of \$42,000.00 (BA/Step 1), effective date September 1, 2016 thru June 30, 2017, replacing Amanda Ciliento from September 1, 2016 thru November 30, 2016 and replacing Nicole Latour from December 1, 2016 thru June 30, 2017

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7. **Joan Ford-Price**, Temporary Maternity Leave Replacement Teacher, assigned to School #8, at an annual salary of \$42,000.00 (BA/Step 1), effective date September 1, 2016 thru December 5, 2016, replacing Shannon Doherty
8. **David Kunze**, Social Studies Teacher, assigned to Garfield High School, at an annual salary of \$42,000.00 (BA/Step 1), effective date September 1, 2016 thru June 30, 2017, replacing Don Campeau
9. **Denise Moreno**, Preschool Teacher, assigned to School #8, at an annual salary of \$42,000.00 (BA/Step 1), effective date September 1, 2016 thru June 30, 2017, replacing Toni Ann Kos

08-071-16 **Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, **Approves the following Transfers** for the **2016-2017** school year:

1. **Kelly Longarzo**, from School #8, Grade 4 to School #4, Grade 3, effective date September 1, 2016 thru June 30, 2017, replacing Eleanor Popowich
2. **ToniAnn Kos**, from School #8, Preschool to School #8, Grade 4, effective date September 1, 2016 thru June 30, 2017, replacing Kelly Longarzo
3. **Josue Castillo**, from Schools #4, #6, #8, World Language Teacher to GHS World Language Teacher, effective date September 1, 2016 thru June 30, 2017, replacing, Jamie Gonzalez
4. **Jamie Gonzalez**, from GHS, World Language Teacher to Schools #4, #6, #8, World Language Teacher, effective date September 1, 2016 thru June 30, 2017, replacing, Josue Castillo
5. **Chris DeGeorge**, from School #8, Physical Education to Schools #10 (M, T, W) AM and #10 (TH, F) AM, and 4th Block at GHS, effective date September 1, 2016 thru June 30, 2017
6. **Craig Yarmula**, Physical Education Teacher, from to School GMS to Physical Education Teacher, School #8, effective date September 1, 2016 thru June 30, 2017
7. **Romidel Conde**, from ECLC, Part Time Preschool Paraprofessional to GPPA 1, Part Time Preschool Paraprofessional, effective date September 1, 2016 thru June 30, 2017, replacing Deborah Kruk
8. **Roe Williams**, Paraprofessional from School #7 to Paraprofessional School #5, with student R.A., effective date September 1, 2016 thru June 30, 2017
9. **Robert Sasso**, from School #5, Personal Aide, to Bergen County Special Services Brownstone School, Personal Aide with student A.P., effective date September 1, 2016 thru June 30, 2017

08-072-16 **Be It Resolved**, that the Garfield Board of Education, upon the Recommendation of the Superintendent of schools, **Approves the employment of the following Non Certificated Staff**, for 2016/17 School year, effective on the dates indicated, employment in accordance with N.J.A.C. 6A:9-6.5c, regarding criminal history qualification letter:

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1. **Marta VanWyke**, Temporary Replacement Health Aide, assigned to Garfield High School, at an annual salary of \$42,653.00, effective date September 1, 2016 thru June 30, 2017, replacing Kasey Alesso
2. **Zenepe Agoli**, Breakfast Aide, assigned to School #7, for 1 hour per day, at an hourly rate of \$10.00 per hour, effective date September 1, 2016 thru June 30, 2017
3. **Alcira Malleo**, Breakfast Aide, assigned to School #7, for 1 hour per day, at an hourly rate of \$10.00 per hour, effective date September 1, 2016 thru June 30, 2017
4. **Ina Mayoral**, Lunch Aide, assigned to School #7, for 2 hours per day, at an hourly rate of \$10.00 per hour, effective date September 1, 2016 thru June 30, 2017
5. **Roe Williams**, Breakfast Aide, assigned to School #5, for 1 hour per day, at an hourly rate of \$10.00 per hour, effective date September 1, 2016 thru June 30, 2017
6. **Cristina Gambetta**, Substitute Breakfast Aide, assigned to School #7, for 1 hour per day, at an hourly rate of \$10.00 per hour, effective date September 1, 2016 thru June 30, 2017
7. **Lac Bolus**, Substitute Breakfast Aide, assigned to School #7, for 1 hour per day, at an hourly rate of \$10.00 per hour, effective date September 1, 2016 thru June 30, 2017
8. **Christian Kopec**, Flex Shift Custodian, assignment to be determined, at an annual salary of \$38,056.00 (Step 1), effective date September 1, 2016 thru June 30, 2017
9. **Joseph Breonte**, Flex Shift Custodian, assignment to be determined, at an annual salary of \$38,056.00 (Step 1), effective date September 1, 2016 thru June 30, 2017
10. **Blondell Stewart**, Safety Officer, assigned to Garfield Auxiliary School, at an hourly rate of \$25.00 per hour, effective date September 1, 2016 thru June 30, 2017, replacing Angela Whitaker
11. **Robert McNally**, Safety Officer, assigned to Garfield High School, at an hourly rate of \$25.00 per hour, effective date September 1, 2016 thru June 30, 2017
12. **Joseph Catania**, Safety Officer, assigned to the ECLC, at an hourly rate of \$25.00 per hour, effective date September 1, 2016 thru June 30, 2017
13. **Robert Albanese**, Safety Officer, assigned to GPPA 1, GPPA 3 and School #6, times TBD, at an hourly rate of \$25.00 per hour, effective date September 1, 2016 thru June 30, 2017, replacing Robert Williams
14. **Colleen Danys**, Bus Aide, assigned to School #10, Substitute Bus Aide, at \$14.00 per hour, effective date September 1, 2016 thru June 30, 2017, charge account 11-000-262-107-000
15. **Serena Piazza**, Substitute Bus Aide, assigned to School #10, Substitute Bus Aide, at \$14.00 per hour, effective date September 1, 2016 thru June 30, 2017, charge account 11-000-262-107-000
16. **Samantha Tursick**, Substitute Bus Aide, assigned to School #10, Substitute Bus Aide, at \$14.00 per hour, effective date September 1, 2016 thru June 30, 2017, charge account 11-000-262-107-000
17. **Brittany Hernandez**, Substitute Bus Aide, assigned to School #10, Substitute Bus Aide, at \$14.00 per hour, effective date September 1, 2016 thru June 30, 2017, charge account 11-000-262-107-000

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08-073-16 Be It Resolved, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, **Approves the following Substitute Custodian** from September 1, 2016 to June 30, 2017, at \$17.00 per hour, no benefits:

1. **John Borrin**

08-074-16 Be It Resolved, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, **Approves the following Leaves of Absences for the 2016-2017 School Year:**

1. **Kasey Alesso**, School Nurse, GHS, Personal Leave, 9/1/2016 thru 6/30/2017, Taking 183 Unpaid Days
2. **Niki-Lyn Riccio**, Paraprofessional, School #10, Family Leave, 9/6/2016 thru 1/2/2017, Taking 73 Unpaid Days
3. **Jessica Stanzione**, School #6, Revised Maternity Leave, 9/20/2016 thru February 13, 2017, Using 46 Sick Days and taking 49 Unpaid Days

08-075-16 Be It Resolved, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools **Approves the following the Certified Staff for GHS Title I Data Analysis**, salary according to Schedule O of the GFT Contract, funds available from account 20-231-100-100/55, not to exceed 20 hours, dates to be determined by High School Administration

1. Joseph Algieri
2. Michelle Orth
3. Marc Rannou
4. Mark Porto
5. Douglas Fede

08-076-16 Be It Resolved, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools **Approves the following the Certified Staff for GHS Title I Career and College Preparedness**, salary according to Schedule O of the GFT Contract, funds available from account 20-231-200-100/55, staff and dates to be determined by High School Administrators, up to 4 days, 3.5 hours per day

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|-------------------------|--------------------|
| 1. Michelle Orth | 4. Jennifer Robbin |
| 2. Stephanie Reinertsen | 5. Ludivina Manalo |
| 3. Suk Cappello | 6. Enrica Gillikin |

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| 7. Dan Rigoglioso | 13. Jamie Diceglie |
| 8. Emilia Kardjian | 14. Angelo Giammanco |
| 9. Nadia Kotsev | 15. Kenia Valdes |
| 10. Mark Porto | 16. Joe Linhares |
| 11. Johanna Caruso | 17. Douglas Fede |
| 12. Denise Rebori | |

Consent Agenda: Personnel 066-076				
MOTION: Mr. Nucifora		SECOND: Mr. Benanti		
	YES	NO	ABSTAIN	ABSENT
Mr. Garnto Jr.(Everett)	X			
Mr. Mazzola (Jack)	X			
Ms. Gray (Elizabeth)	X			
Mr. Nucifora (Charles)	X			
Mr. Benanti (Robert)	X			
Mr. Stewart (Jeff)	X			
Mr. Giacomarro (Richard)				X
Dr. Conte (Kenneth)	X			
Mr. Barckett (Anthony)	X			

B. EDUCATION

- 08-077-16 Approve Professional Services
- 08-078-16 Approve Professional Days
- 08-079-16 Approve Substitutes for the 2016-2017 School Year
- 08-080-16 Approve Job Description
- 08-081-16 Approve to Discard Book from School #5
- 08-082-16 Approve Inter District Student Enrollment

08-077-16 Be It Resolved, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools approves the following **PROFESSIONAL SERVICES:**

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1. **10/10/16**, CPR and AED Training Hosted by American Red Cross @ GHS, Cost to the Board \$2,565.00, funds available from 11-000-213-320-000, PO#17,0554
2. **09/21/16 - 5/11/17**, Staff Development Workshops, 18 full days of Literacy Training for GMS ELA Teachers, Cost to the Board \$27,000.00, funds available from 20-231-200-300/55
3. **10/27/16 - 3/29/17**, Staff Development Workshops, 5 full days of Literacy Training for GHS ELA Teachers, Cost to the Board \$7,500.00, funds available from 20-231-200-300/55

4. **11/8/16**, Math Intervention Strategies for Paraprofessionals, presented by Sally Schannen, Cost to the Board \$1,500.00, funds available from 11-000-221-320-000

08-078-16 Be It Resolved, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools approves the following **PROFESSIONAL DAYS:**

PENDING FINANCIAL REVIEW AND BOARD APPROVAL AS PER DR. IZBICKI

1. **07/12/16**, Telep, J., Security, School Security Symposium for Educational Leaders, Morristown, No Cost to the Board
2. **07/12/16**, Zangara, J., Security, School Security Symposium for Educational Leaders, Morristown, No Cost to the Board
3. **07/14/16 & 07/18/16**, Cameron, B., Curriculum, NJ Council for Social Studies meeting with NJDOE, Rutgers, Piscataway, No Cost to the Board
4. **07/25/16**, Bellenger, A., & Garnto, K., Curriculum, McKinney Vento Workshop, Paramus, No Cost to the Board
5. **08/23/16**, Czujko, J., Facilities, Annual Facilities Checklist, etc., Rockaway, No Cost to the Board
6. **08/30/16**, Mierzejewski, E., & Briggs, D., Curriculum, SGO Scoring & Tracking Tool, Paramus, No Cost to the Board
7. **08/31/16**, Taylor, A., Management And Leadership Skills, Careertrack, Saddle Brook NJ, Cost the Board \$299.00, funds available from 11-000-230-590-000, Req. #715
8. **09/20/16**, Koptyra, D., Roundtable Dialogue for School Security, Paramus, No Cost to the Board
9. **09/20/16**, Telep, J., Roundtable Dialogue for School Security, Paramus, No Cost to the Board
10. **09/20/16**, Zangara, J., Roundtable Dialogue for School Security, Paramus, No Cost to the Board
11. **09/23/16**, Koptyra, D., All-Hazards Continuity of Operations Workshop, Wayne, No Cost to the Board
12. **09/23/16**, Telep, J., All-Hazards Continuity of Operations Workshop, Wayne, No Cost to the Board

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- 13. 09/23/26, Zangara, J., All-Hazards Continuity of Operations Workshop, Wayne, No Cost to the Board
- 14. 11/17/16, Arjona-Mendez, B., GPPA 1, Leading the Co-Teaching Dance, Monroe, NJ, Cost to the Board \$149.00 plus mileage & Tolls, Req. # 412 Acct. # 20-218200-329 & 20-218200-580 PO #17-0317

08-079-16 Be It Resolved, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools Approves the following Substitutes for the 2016-2017 School Year:

1.	Abreu, Marlene	Secretary/PCA	
2.	Agastra. Ridoma	Teacher	Degree
3.	Agolli, Ana	Teacher/Paraprofessional/PCA	Degree
4.	Ali, Hayam	Teacher	Degree
5.	Alvarado, Jenny	Secretary	
6.	Alvarez, Jennise	Paraprofessional/PCA	
7.	Alvarez, Laura	Teacher	Non-Degree
8.	Aly, Amal	Teacher	Degree
9.	Anderson, Ashley	Teacher	Degree
10.	Appello, Jean	Teacher	Degree
11.	Arthur, Jennie Ann	Secretary	
12.	Attala, Dina	Teacher/Paraprofessional/PCA	Degree
13.	Aviles, Layla	Teacher	Non-Degree
14.	Barckett, Marie	Secretary	
15.	Barno, Lisa	PCA	
16.	Baum-Aversa, Julie	Teacher	Degree
17.	Berberi, Lindita	Teacher/Paraprofessional	Degree
18.	Berkowitz, Joshua	Teacher	Degree
19.	Bianchi, Troy	Teacher/Paraprofessional	Degree
20.	Bishara, Nivene	Teacher	Degree
21.	Borgese-Basile, Paula	Secretary	
22.	Brigida, Debra	Paraprofessional/PCA	
23.	Brito, Annia	Teacher/Paraprofessional	Non-Degree
24.	Canco, Tefta	Teacher	Degree
25.	Chess-Story, Lattice	Teacher	Degree
26.	Cipollina, Angela	Teacher	Degree
27.	Clavijo, Carrie	PCA	
28.	Colombini, Linda	Teacher	Degree
29.	Contreras, Angelica	Teacher/Paraprofessional	Degree
30.	Contreras, Frank	Teacher	Degree
31.	Crosby, William	Teacher	Degree
32.	Csizmadia, Vera	Teacher	Degree
33.	Dank, Robert	Teacher/Paraprofessional	Degree
34.	DeCongelio,	Secretary/Paraprofessional/PCA	

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	Josephine		
35.	DiPaolo, Alyssa	Paraprofessional	
36.	Dippel, Joanne	Secretary	
37.	Dlugosz, Nicole	Teacher	Degree
38.	Doering, Linda	Teacher	Non-Degree
39.	Dowd, Jenna	Teacher	Degree
40.	Elbaroudi, Ahmed	Teacher	Degree
41.	Enaibe, Bolisha	Teacher	Degree
42.	Evans, Irene	Teacher/Paraprofessional/PCA	Degree
43.	Feratoski, Amdija	Teacher	Non-Degree
44.	Fernandez, Randy	Teacher	Non-Degree
45.	Filocco, Melanie	Teacher	Degree
46.	Fiola, Jacqueline	Teacher/Paraprofessional	Degree
47.	Foye, Charesse	Teacher	Degree
48.	Freund, Alice	Teacher	Degree
49.	Fukuda, Patricia	Teacher	Degree
50.	Gaber, Alicia	Teacher/Paraprofessional/PCA/Secretary	Degree
51.	Garcia, Alexandria	Teacher	Degree
52.	Gencarelli, Jessica	Teacher	Degree
53.	Germain, Lesley	Secretary	
54.	Gonzales, Ana	Teacher	Degree
55.	Goodman, Greta	Teacher	Degree
56.	Green, Carol	Teacher/Paraprofessional/PCA	Non-Degree
57.	Green, Natalie	Teacher	Degree
58.	Greene, Janet	Teacher/Paraprofessional	Non-Degree
59.	Hajdardhi, Ervina	Teacher	Non-Degree
60.	Haramuniz, Jamila	Teacher	Degree
61.	Hewitt, Paulette	Teacher	Degree
62.	Huerta, Adela	Teacher/Paraprofessional	Non-Degree
63.	Huffman, Patricia	PCA	
64.	Hutnik, Gail	Secretary	
65.	Junda, Lisa	Teacher	Degree
66.	Kalata, Grzegorz	Teacher	Degree
67.	Kelly, Regina	Teacher	Non-Degree
68.	Kero, Aimee	PCA	
69.	Khurana, Suman	Teacher	Degree
70.	Kimble, Toni	Paraprofessional	
71.	Kloza, Dana	Teacher	Degree
72.	Kocilja, Doriana	Teacher/Paraprofessional/PCA	Degree
73.	Korya, Dima	Teacher/Paraprofessional	Degree
74.	Kovalcik, Kathryn	Teacher/Paraprofessional/PCA	Degree
75.	Leto, Maria	Paraprofessional/PCA	
76.	Linfante-Ganley, LeAnn	Nurse	Degree
77.	Lio, Anthony	Teacher	Non-Degree
78.	Lisica, Marijana	Teacher	Degree
79.	LoCascio, Ashley	Teacher	Non-Degree
80.	LoCascio, Francesca	Secretary/PCA	

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81.	Lora, Anthony	Teacher/Paraprofessional/PCA	Non-Degree
82.	Luciani, Cynthia	Secretary/Paraprofessional	
83.	Lusha, Anila	Teacher	Non-Degree
84.	Maldonado, Joseph	Teacher	Degree
85.	Mannebach, Na	Paraprofessional/PCA	
86.	Maxhari, Viola	Teacher/Paraprofessional/PCA	Degree
87.	Mesibov, Jordan	Teacher	Non-Degree
88.	Michel, Josy	Teacher	Degree
89.	Millar, Joan	Teacher	Degree
90.	Morsy, Nasra	PCA	
91.	Mscisz, Dominika	Teacher	Degree
92.	Muca, Elona	Teacher/Secretary	Degree
93.	Mucha, Maureen	Paraprofessional	
94.	Munson, William	Teacher	Degree
95.	Music, Mary	Secretary/PCA	
96.	Nakulak, Mary	Teacher	Degree
97.	Natiello, Michelle	Teacher/Paraprofessional/PCA	Non-Degree
98.	Nielsen, John Jr.	Teacher	Degree
99.	Ormeno, Evelyn	Teacher	Non-Degree
100.	Paciga, Margaret	Paraprofessional/Secretary	
101.	Paroby, Margaret	Teacher	Degree
102.	Perrapato, Jane	Teacher	Degree
103.	Perrapato, RoseAnn		
104.	Poth Kohutich, MaryAnn	Paraprofessional/Secretary Teacher	Degree
105.	Pierson-LoCampo, Jennifer	Teacher	Degree
106.	Presutti, Danielle	Secretary/PCA	
107.	Prince, Jacob	Teacher	Degree
108.	Pujadas, Ivette	Teacher	Degree
109.	Puzio, Michael	Teacher	Degree
110.	Reynolds, Lucy	Teacher/Paraprofessional	Non-Degree
111.	Ristovski, Riste	Teacher	Non-Degree
112.	Saragusa, Jessica	Teacher	Degree
113.	Sattelberger, Erin	Teacher	Non-Degree
114.	Scarpulla, John	Teacher	Degree
115.	Sedkali, Indzhihan	Teacher	Non-Degree
116.	Smith, Marisa	Paraprofessional	
117.	Sucorowski, Christine	Teacher	Degree
118.	Sulner, Sharon	Teacher/Paraprofessional	Degree
119.	Tamweber, Margaret	Secretary/Paraprofessional/PCA	
120.	Taylor, Daniel	Teacher	Non Degree
121.	Tokarz, Patrycja	Teacher/Paraprofessional	Degree
122.	Torregrossa, Margaret	Teacher/Paraprofessional	Degree
123.	Tripathi, Sunisha	Teacher/Paraprofessional/PCA/Secretary	Degree
124.	Vaccaro, Mark	Teacher	Degree

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125.	Wanat, Anet	Teacher	Degree
126.	Wdowiak, Elzbieta	Teacher/Paraprofessional/PCA	Degree
127.	Whittemore, Breanne	Teacher/Paraprofessional/PCA	Degree
128.	Yostos, Mona	Teacher	Non-Degree Degree
129.	Zaben, Nadia	Teacher	
130.	Zafonte, Amy	Teacher/Paraprofessional/PCA	Degree
131.	Zguro, Ermenila	Teacher/Paraprofessional/PCA	Degree

08-080-16 Be It Resolved, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools **Approves the following Job Description:**

1. Garfield Middle School Team Leader, replacing House Leaders

08-081-16 Be It Resolved, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools **Approves School #5 to Discard the following books:** **(Attachment 08B16)**

08-082-16 Be It Resolved, that the Garfield Board of Education, upon the Recommendation of the Superintendent of Schools and the Education Committee, Approves the following **Inter District Student Enrollments**, for the 2016 -2017 School Year

Englewood Academies: SH, JR
 Bergen County Tech HS Teterboro: NK, OP, AS, KS, OV
 Bergen County Tech HS Paramus: KA, GE, MF, KG, MA, BN, DO, DR
 Bergen Academies: MF
 Bergen County Arts and Science Charter School: TT

Consent Agenda: Education 077-082				
MOTION: Mr. Benanti		SECOND: Mr. Stewart		
	YES	NO	ABSTAIN	ABSENT
Mr. Garnto Jr.(Everett)	X			
Mr. Mazzola (Jack)	X			
Ms. Gray (Elizabeth)	X			

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Mr. Nucifora (Charles)	X			
Mr. Benanti (Robert)	X			
Mr. Stewart (Jeff)	X			
Mr. Giacomarro (Richard)				X
Dr. Conte (Kenneth)	X			
Mr. Barckett (Anthony)	X		18-079-16 #14	

D. FINANCE

- 08-083-16 Approve Budget Transfers for July and August 2016
- 08-084-16 Approve Certification of Funds
- 08-085-16 Approve *Board Secretary's (A148) Report and Treasurer's (A149) Report*
- 08-086-16 Approve Tuition Contracts
- 08-087-16 Approve to Enter into Contract with Edmentum for EdOptions
- 08-088-16 Approve to Enter into Agreement with Verizon for GPS
- 08-089-16 Approve Tuition Contract with Hackensack Public School District
- 08-090-16 Approve Pay Rate for Substitutes for the 2016-2017 School Year

08-083-16 **Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools and Assistant Superintendent of Finance/Board Secretary, Approves the attached **Budget Transfers for July 2016 and August 2016**

08-084-16 **Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Assistant Superintendent of Finance/Board Secretary's *certification of funds*, pursuant to N.J.A.C. 6A:23-2.11, that sufficient funds are available to meet the district's financial obligations for the remainder of the 2016/17 school year; and

Be It Further Resolved, that the Board of Education approves the payroll and the payment of bills and claims, as follows

Payroll for August 15, 2016	\$733,573.39
Bills and Claims thru August 18, 2016	\$2,540,115.33

08-085-16 **Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Assistant Superintendent of Finance/Board Secretary, approves the *Board*

GARFIELD BOARD OF EDUCATION, Regular Meeting, August 22, 2016

Secretary's (A148) Report and Treasurer's (A149) Report for the month of July 2016

08-086-16 Be It Resolved, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools and the Assistant Superintendent of Finance/ Board Secretary and the Director of Special Services, **Approves the following Tuition Contracts for the 2016 - 2017 School Year:**

1. Contract for **MB** with **Windsor Preparatory High School** of Bergen County from September 6, 2016 thru June 30, 2017, 183 days at a total not to exceed \$53,694.03, funds available from 11000-100-566-000.
2. Contract for **AH** with **Benway School** of Passaic County from September 6, 2016 thru June 30, 2017, 184 days at a cost not to exceed \$60,145.92, funds available from 20-250-100-500-000.
3. Contracts for the following students with **BERGEN COUNTY SPECIAL SERVICES**, misc. programs as follows: **New Bridges HS-** CG, KR, RT, ER and VS, tuition per student \$78,660.00, **HIP-MP Godwin-** DK and SS , tuition per student \$73,620.00 **Brownstone School-** NM, AP, JR, KS and SWH, tuition per student \$58,680.00, **Washington Elementary -** KO, OT, and MW - tuition per student \$ 78,660.00, **SHIP, Midland Park-** MM tuition \$73,620.00, **Visions Paramus Ele-** IP, tuition \$57,960.00, **Transition Center-** ZS-tuition \$57,960.00, **Gateway School-CB**, tuition \$58,680.00, **North Street School-** EC, tuition \$58,680.00, and **Venture Program-** KT, tuition \$86,580.00, total for all students not to exceed \$1,463,400.00, funds available from 11-000-100-565-000.
4. Contracts for the following students with the **South Bergen Jointure Commission** as follows: **AR** at \$72,990.00, **AV, TA, AR, HB, ML and DP** at \$64,940.00, **FB, and JS** at \$54,920.00, **VC, SM, KS, and GJ** at \$53,980.00, total for 13 students not to exceed \$ 788,390.00, funds available from 20-250-100-500-000.

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- 08-087-16** Be It Resolved, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools and the Assistant Superintendent of Finance/Board Secretary, **Approves to enter into Contract with Edmentum for EdOptions Academy** for Auxiliary MS/HS, Garfield Middle School and Garfield High School, at a cost of \$39,800.00 for 12 months, funds available from 20-231-100-600/55
- 08-088-16** Be It Resolved, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools and the Assistant Superintendent of Finance/Board Secretary, **Approves to enter into Agreement with Verizon Network Fleet to provide vehicle GPS and Diagnostics for all district vehicles**, for 36 months at a monthly rate of \$468.00, funds available 11-000-230-530-000
- 08-089-16** Be It Resolved, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools and the Assistant Superintendent of Finance/Board Secretary, **Approves Tuition Contract for student (EL), tuition to be paid to Hackensack Public School District in the amount of \$67.63 per month from September 7, 2016 thru June 30, 2017**
- 08-090-16** Be It Resolved, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools and the Assistant Superintendent of Finance/Board Secretary, **Approve the Pay Rate for Substitute Teachers, Substitute Paraprofessionals and Substitute Personal Aides for the 2016/2017 School Year:**

Certified Substitute	\$110.00 per day
Non Certified Substitute	\$80.00 per day
Paraprofessional Substitute	\$15.00 per hour
Paraprofessional Temp Replacement/Vacancy	\$16.00 per hour
Personal Aide Substitute	\$14.00 per hour
Substitute Bus Driver	\$20.30 per hour
Substitute Bus Aide	\$14.00 per hour
Substitute Custodian	\$17.00 per hour
Substitute Secretary	\$17.00 per hour
Substitute Nurse	\$125.00 per day

Consent Agenda: Finance 083-090				
MOTION: Mr. Garnto		SECOND: Mr. Benanti		
	YES	NO	ABSTAIN	ABSENT

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Mr. Garnto Jr.(Everett)	X			
Mr. Mazzola (Jack)	X			
Ms. Gray (Elizabeth)	X			
Mr. Nucifora (Charles)	X			
Mr. Benanti (Robert)	X			
Mr. Stewart (Jeff)	X			
Mr. Giacomarro (Richard)				X
Dr. Conte (Kenneth)	X		Res. 08-084-16 #1289	
Mr. Barckett (Anthony)	X			

E: BUILDING AND GROUNDS:

08-091-16 Approve Building and Grounds

08-091-16 Be It Resolved, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools Approves the following BUILDINGS & GROUNDS:

1. **08/29/16 - 9/1/16, GMS Girls Volleyball, use of GMS Gym, 10AM to 11:30AM, Volleyball Camp/Try Outs**
2. **09/03/16, Macedonian Orthodox Church, use of GHS Soccer Field, 9:00 am to 6:00 pm, Soccer Tournament, they will get outside security**
3. **11/28/16, Curriculum, use of GMS Large Group Room, 8:30 am to 12 noon School Law for Administrators, No Security needed**

Consent Agenda: Building and Grounds 091				
MOTION: Mr. Nucifora			SECOND: Mr. Stewart	
	YES	NO	ABSTAIN	ABSENT
Mr. Garnto Jr.(Everett)	X			
Mr. Mazzola (Jack)	X			

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Ms. Gray (Elizabeth)	X			
Mr. Nucifora (Charles)	X			
Mr. Benanti (Robert)	X			
Mr. Stewart (Jeff)	X			
Mr. Giacomarro (Richard)				X
Dr. Conte (Kenneth)	X			
Mr. Barckett (Anthony)	X			

F: ATHLETICS and RECREATION

08-092-16 Approve the 2016- 2017 Remuneration of Athletic Events:

08-092-16 Be it resolved, the Board of Education upon recommendation of the Superintendent of Schools and the A & R Committee Approves the 2016- 2017 remuneration of athletic events:

Varsity Football

Ticket Seller (one gate)	1	\$55.00
Announcer	1	\$55.00
Chain Crew	3	\$55.00
Film	2	\$75.00
Security	2	\$55.00
*Police (as needed)	1	\$50.00 per hr

*If needed add more tickets sellers

* Police only hired when necessary in addition to security for large crowds for homecoming.

Sub-Varsity Football

Clock Operator	1	\$40.00
Chain Crew	3	\$40.00

B/G Freshman, JV, Varsity Soccer

Recreation Field Supervision	1	\$45.00
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Volleyball/Clock Operator

Varsity and JV combined	1	\$55.00
Freshman/Middle School	1	\$40.00
Crowd Control	1	\$40.00

Varsity and JV Basketball and Wrestling

Ticket Seller	1	\$55.00
Clock Operator/Announcer	1	\$65.00
Varsity ONLY	1	\$50.00
Crowd Control	1	\$55.00
Custodian (non-school day)	1	\$55.00
* Police (as needed)	1	\$50.00 per hr

* Police only hired when necessary in addition to security for large crowds or homecoming.

Sub-Varsity Basketball, Middle School Wrestling, B/G Basketball/Wrestling

Clock Operator	1	\$40.00
	1 or 2 (as needed)	
Crowd Control		\$40.00

Custodians (Tournaments)

Holiday Wrestling/5 Hours/Start 2PM	2	\$110.00
Junior Wrestling/5 Hours	2	\$110.00
Indoor Track/5 Hours	2	\$110.00

Spring Baseball (Varsity ONLY)

Scoreboard Operator	1	\$40.00
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Spring Softball (All Levels)

Recreation Field Supervision	1	\$45.00
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Varsity Club Holiday Wrestling Tournament

Clock Operator	2	\$110.00
Crowd Control	2	\$110.00
Wall Boards/Awards	1	\$110.00
Coordinators/Announcers	1	\$160.00
Weigh Master	1	\$50.00
Security Guards	2	\$110.00
Ticket Seller	1	\$110.00
* Police (as needed)	1	\$50.00 per hr

(All staff paid by the Holiday Tournament Account)

* Police only hired when necessary in addition to security for large crowds or homecoming.

Varsity Club Holiday Basketball Tournament (8 games)

Ticket Seller (8 games)	1	\$220.00
Custodians (evenings)	1	\$50.00
Clock Operator (8 games)	1@\$27.50	\$220.00
Official Score Book (8 games)	1@\$27.50	\$220.00

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Announcer (8 games) 1@\$27.50 \$220.00
 Security Guards 1 \$55.00
 * Police (as needed) 1 \$50.00 per hr
 * Police only hired when necessary in addition to security for large crowds for homecoming.
 (All staff paid by the Holiday Tournament Account)

Consent Agenda: Athletics and Recreation: 092				
MOTION: Mr. Garnto		SECOND: Mr. Benanti		
	YES	NO	ABSTAIN	ABSENT
Mr. Garnto Jr.(Everett)	X			
Mr. Mazzola (Jack)	X			
Ms. Gray (Elizabeth)	X			
Mr. Nucifora (Charles)	X			
Mr. Benanti (Robert)	X			
Mr. Stewart (Jeff)	X			
Mr. Giacomarro (Richard)				X
Dr. Conte (Kenneth)	X			
Mr. Barckett (Anthony)	X			

G: POLICY:

- 08-093-16 Approve First Reading of Policies and Regulations
- 08-094-16 Approve District Policy for 8th Grade Dinner Dance and GHS Prom

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08-093-16 Be It Resolved, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools and Assistant Superintendent of Finance /Board Secretary and the Policy Committee, Approves the First Reading of following Policies and Regulations:

1. P1220 Employment of Chief School Administrator (M) (Revised)
2. P1310 Employment of School Business Admin/Board Secretary (Revised)
3. R2414 Programs and Services for High Poverty and in High Need School Districts (M) (Revised)
4. P3216 Staff Dress and Grooming (Revised)
5. P3111 Creating Positions (M) (Revised)
6. P3124 Employment Contract (Revised)
7. P3125 Employment of Teaching Staff Members (M)(Revised)
8. P3125.2 Employment of Substitute Teachers (Revised)
9. P&R 3126 District Mentoring Program
10. P3141 Resignation (Revised)
11. P&R3144 Certification of Tenure Charges (Revised)
12. P3159 Teaching Staff Members/School District Reporting Responsibilities (Revised)

13. P3231 Outside Employment as Athletic Coach (Revised)
14. P3240 Professional Development for Teachers and School Leaders (M)(Revised)
15. P&R3244 In-Service Training (M) (Abolished)
16. P4159 Support Staff Members/School District Reporting Responsibilities (Revised)
17. P5305 Health Services Personnel (Revised)
18. R5330 Administration of Medication (M)(Revised)
19. P5350 Student Suicide Prevention (Revised)
20. R5350 Student Suicide (Revised)
21. P9541 Student Teacher/Interns (Revised)
22. P1140 Affirmative Action Program (M) (Revised)
23. P1523 Comprehensive Equity Plan (M) (Revised)
24. P1530 Equal Employment Opportunity (M) (Revised)
25. R1530 Equal Employment Opportunity Complaint Procedure (M) (Revised)
26. P1550 Affirmative Action Program for Employment and Contract Practices (M) (Revised)
27. P&R2200 Curriculum Content (M) (Revised)
28. P2260 Affirmative Action Program for School and Classroom Practices (M) (Revised)
29. P&R 2411 Guidance Counseling (M) (Revised)
30. P&R 2423 Bilingual and ESL Education (M) (Revised)
31. P2610 Educational Program Evaluation (M) (Revised)
32. P2622 Student Assessment (M) (Revised)
33. P5750 Equal Educational Opportunity (M) (Revised)
34. P5755 Equity in Educational Programs and Services (M) (Revised)
35. P5339 Screening for Dyslexia (M) (Revised)
36. P5460 High School Graduation (M) (Revised)

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- 37. P5514 Student Use of Vehicles on School Grounds (Revised)
- 38. R5514 Student Use of Vehicles (Abolished)
- 39. P7481 Unmanned Aircraft Systems (UAS also known as Drones) (New)
- 40. P&R8441 Care of Injured and Ill Persons (M) (Revised)
- 41. P8454 Management of Pediculosis (New)
- 42. P8630 Bus Driver/Bus Aide Responsibilities (M) (Revised)
- 43. R8630 Emergency School Bus Procedures (M) (Revised)

08-094-16 Be It Resolved, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools and Assistant Superintendent of Finance /Board Secretary and the Policy Committee, **Approves the following District Policies:**

- 1. 8th Grade Dinner Dance Policy
- 2. GHS Prom Policy

Consent Agenda: Policy 093-094				
MOTION: Mr. Nucifora		SECOND: Mr. Garnto		
	YES	NO	ABSTAIN	ABSENT
Mr. Garnto Jr.(Everett)	X			
Mr. Mazzola (Jack)	X			
Ms. Gray (Elizabeth)	X			
Mr. Nucifora (Charles)	X			
Mr. Benanti (Robert)	X			
Mr. Stewart (Jeff)	X			
Mr. Giacomarro (Richard)				X
Dr. Conte (Kenneth)	X			
Mr. Barckett (Anthony)	X			

**Policy 1220, hiring of CSA be Amended that a doctoral degree is optional but NOT required in the hiring of a Superintendent*

H: ADDENDUM

- 08-095-16 Approve K-12 Social Studies Curriculum
- 08-096-16 Approve K-12 Science Curriculum
- 08-097-16 Approve K-12 Comprehensive Health and Physical Education Curriculum
- 08-098-16 Approve K-12 Visual and Performing Arts Curriculum
- 08-099-16 Approve K-12 Technology Curriculum

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- 08-100-16 Approve K-12 21st Century Life and Careers Curriculum
- 08-101-16 Approve K-12 World Language Curriculum
- 08-102-16 Approve Mathematics Curriculum
- 08-103-16 Approve Language Arts Curriculum
- 08-104-16 Approve Bergen County Consortium Curriculum Addenda
-
- 08-095-16 Be It Resolved, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, and the Education Committee **Approves the K-12 Social Studies Curriculum**, which has been aligned to the 2014 NJ Student Learning Standards in Social Studies
- 08-096-16 Be It Resolved, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, and the Education Committee **Approves the K-12 Science Curriculum**, which has been aligned to the 2014 NJ Student Learning Standards in Science
- 08-097-16 Be It Resolved, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, and the Education Committee **Approves the K-12 Comprehensive Health & Physical Education Curriculum**, which has been aligned to the 2014 NJ Student Learning Standards in Comprehensive Health & Physical Education
- 08-098-16 Be It Resolved, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, and the Education Committee **Approves the K-12 Visual & Performing Arts Curriculum**, which has been aligned to the 2014 NJ Student Learning Standards in Visual & Performing Arts
- 08-099-16 Be It Resolved, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, and the Education Committee **Approves the K-12 Technology Curriculum**, which has been aligned to the 2014 NJ Student Learning Standards in Technology
-
- 08-100-16 Be It Resolved, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, and the Education Committee **Approves the K-12, 21st Century Life & Careers Curriculum**, which has been aligned to the 2014 NJ Student Learning Standards in 21st Century Life & Careers
- 08-101-16 Be It Resolved, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, and the Education Committee **Approves the K-12 World Language Curriculum**, which has been aligned to the 2014 NJ Student Learning Standards World Language
- 08-102-16 Be It Resolved, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, and the Education Committee **Approves the K-12 Mathematics Curriculum**, which has been aligned to the 2014 Student Learning Standards Mathematics
- 08-103-16 Be It Resolved, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, and the Education Committee **Approves the K-12 Language Arts**

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Curriculum, which has been aligned to the 2014 Student Learning Standards English Language Arts

- 08-104-16 Be It Resolved, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, and the Education Committee **Approves *Bergen County Curriculum Consortium Curriculum Addenda*** of resources available to the district.

Consent Agenda: Addendum 095-104				
MOTION: Mr. Benanti		SECOND: Mr. Nucifora		
	YES	NO	ABSTAIN	ABSENT
Mr. Garnto Jr.(Everett)	X			
Mr. Mazzola (Jack)	X			
Ms. Gray (Elizabeth)	X			
Mr. Nucifora (Charles)	X			
Mr. Benanti (Robert)	X			
Mr. Stewart (Jeff)	X			
Mr. Giacomarro (Richard)				X
Dr. Conte (Kenneth)	X			
Mr. Barckett (Anthony)	X			

I. ADDENDUM

- 08-105-16 Approve Revised Committee Assignments

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08-105-16 Be It Resolved, that the Garfield Board of Education Approves the following Committee Assignments and Committee Chairpersons for the 2016/17 school year, Board President and Vice President serve Ex Officio on all committees:

Security:

C. Nucifora
R. Benanti
J. Stewart
E. Garnto Jr.

Negotiations

560:

J. Stewart
Dr. K. Conte
C. Nucifora

Principals:

C. Nucifora
Dr. K. Conte
E. Garnto Jr.

Supervisors:

R. Benanti
C. Nucifora
E. Garnto Jr.

Consent Agenda: Addendum 105				
MOTION: Dr. Conte		SECOND: Mr. Nucifora		
	YES	NO	ABSTAIN	ABSENT
Mr. Garnto Jr.(Everett)	X			
Mr. Mazzola (Jack)	X			
Ms. Gray (Elizabeth)	X			
Mr. Nucifora (Charles)	X			
Mr. Benanti (Robert)	X			
Mr. Stewart (Jeff)	X			
Mr. Giacomarro (Richard)				X
Dr. Conte (Kenneth)	X			
Mr. Barckett (Anthony)	X			

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VII. Public Comment

NONE

VIII. Adjournment

Mr. Nucifora motioned to adjourn at 7:10pm. Said motion was seconded by Mr. Garnto Jr. and carried by unanimous vote

Respectfully submitted by,

Dr. Edward F. Izbicki Sr.
Assistant Superintendent of Finance/Board Secretary