

# GARFIELD BOARD OF EDUCATION, Regular Meeting, March 27, 2017

The Regular Meeting of the Garfield Board of Education held on Monday, March 27, 2017, 6:30pm work session and regular meeting immediately following, at Garfield Middle School.

## AGENDA DRAFT

### I. Sunshine Statement

In accordance with the Open Public Meetings Act, *N.J.S.A. 10:4-6 et seq.*, adequate notification of this meeting has been provided by advertising in the Record.

#### Call To Order/Flag Salute/Roll Call

BOARD MEMBER	Attendance	
	Present	Absent
Mr. Garnto Jr. (Everett)	X	
Mr. Mazzola (Jack)	X*	
Ms. Gray (Elizabeth)		X
Mr. Nucifora (Charles)	X	
Mr. Benanti (Robert)	X	
Mr. Stewart (Jeffrey)	X	
Mr. Giacomarro (Richard)	X	
Dr. Conte (Kenneth)	X	
Mr. Barckett (Anthony)	X	

\*Mr. Mazzola arrived at 6:35pm

#### Attendance:

**Nicholas L. Perrapato, Superintendent of Schools**

**Dr. Edward F. Izbicki, Asst. Superintendent of Finance/Board Secretary**

**Jeffrey Bliss, Auditor**

**Curt J. Geisler, Esq., Board Attorney**

**Amy Lefkowitz, Esq., Board Attorney**

### II. Executive Session:

*Motion made by Mr. Garnto to go into Closed Session, for the purpose of discussing personnel and litigation, said motion seconded by Mr. Benanti and carried by unanimous vote. Went into closed session at 6:32p. Came out of executive session at 7:08pm motion made by Mr. Nucifora and said motion seconded by Mr. Garnto and carried by unanimous vote.*

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### III. Budget Hearing:

*Dr. Izbicki presented Budget Hearing to the Board and the Public. After presentation, motion made by Mr. Benanti, for 5 minute recess, at 8:22pm, said motion seconded by Mr. Giacomarro and carried by unanimous vote. Came out of recess at 8:35pm, motion made by Mr. Nucifora and said motion seconded by Dr. Conte*

### IV. Previous Board Minutes

February 27, 2017 - Regular Meeting

March 8, 2017 - Special Meeting

March 16, 2017 - Special Meeting

March 21, 2017 - Special Meeting

*Approved motion by Dr. Conte and seconded by Mr. Giacomarro*

### V. Superintendent's Report:

*Mr. Perrapato presented HIB to the Board, Full Report will be given at the next regular scheduled meeting.*

### VI. Old/New Business

### VII. Committee Reports

### VIII. Resolutions (Consent Agenda)

### IX. Resolutions (Discussion)

### X. Resolutions

#### A. PERSONNEL:

03-435-17 Approve Resignations

03-436-17 Approve Retirements

03-437-17 Approve Non-Certified Staff

03-438-17 Approve Transfers

03-439-17 Approve Leaves of Absence

03-440-17 Approve Staff Home Instruction

03-441-17 Approve Revised Adult ESL Program

03-435-17 **Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools **Accepts the following Resignations:**

1. Sara Burfeind, Part Time Paraprofessional, ECLC, date of 3/23/17, effective date 3/23/2017
2. Aysha Masri, Paraprofessional, ECLC, date of letter 3/8/2017, effective date 3/20/2017
3. Jacqueline Sobieleski, Personal Aide, South Bergen Jointure, effective date 2/1/2017

03-436-17 **Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, **Approves the following Retirement(s)** effective on the dates indicated:

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	<u>Name</u>	<u>Date of Notice</u>	<u>Date Received</u>	<u>Effective Date</u>
1.	Madeline Madden	2/20/2017	2/20/2017	7/1/2017
2.	Richard Nelke	3/13/2017	3/13/2017	4/1/2017
3.	Alex Sipos	3/12/2017	3/12/2017	8/1/2017
4.	Cathy Watts	3/4/2017	3/4/2017	4/1/2017

**03-437-17** Be It Resolved, that the Garfield Board of Education, upon the Recommendation of the Superintendent of schools, **Approves the employment of the following Non-Certificated Staff**, for 2016/17 School year, effective on the dates indicated, employment in accordance with N.J.A.C. 6A:9-6.5c, regarding criminal history qualification letter:

1. **Jessica Bogdan**, Part Time AM Paraprofessional, assigned to ECLC, at an hourly rate of \$23.86, effective date, March 20, 2017 thru June 30, 2017, replacing Cathy Watts

**03-438-17** Be It Resolved, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, **Approves the following Transfers for the 2016-2017 School Year:**

1. **Debbie Buttell**, Part Time PM Paraprofessional, from ECLC to Part Time PM Paraprofessional to School #4, effective date 3/20/2017 thru 6/30/2017
2. **Maria Moreno**, Part Time AM Paraprofessional, from ECLC, to Part Time AM Paraprofessional 3/20/2017 thru 6/30/2017
3. **Jayne Grabiec**, Personal Aide, from School #5 with (A.R.) to School #10 (N.W. & D.R.) with effective 4/3/2017 thru 6/30/2017
4. **Stephanie Plancher**, Personal Aide, from School #10 with (N.W. & D.R.) to School #5 with (A.R.), effective 4/3/17 thru 6/30/2017

**03-439-17** Be It Resolved, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, **Approves the following Leaves of Absences for the 2016-2017 School Year:**

1. **Fatime Beciri**, GHS, Personal Aide, Medical Leave, 3/21/2017 thru 5/2/2017, Using 5 Sick Days and 20 Unpaid Days
2. **Marilyn Betancourt**, GHS, Personal Aide, Medical Leave, 4/7/2017 thru 4/28/2017, Taking 9 Unpaid Days

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3. **Foram Bulsara**, School #8, Part Time Paraprofessional, Maternity Leave, 3/1/2017 thru 6/23/2017, Taking 81 Unpaid Days
4. **Christine D'Angelo**, GHS, Medical Leave, 4/3/2017 thru 4/28/2017, Using 14 Sick Days
5. **Mehmed Dila**, ECLC, Custodian, Medical Leave, 3/16/2017 thru 3/29/2017, Using 10 Sick Days
6. **Ashley Gallo**, School #7, Family Leave, 3/23/2017 thru 5/10/2017, Taking 28 Unpaid Days
7. **Louise Gerardi**, ECLC, Part Time Paraprofessional, Medical Leave, 3/14/2017 thru 3/29/2017, Taking 12 Unpaid Days
8. **Marina Kostoska**, ECLC, Part Time Paraprofessional, Maternity Leave, 5/15/2017 thru 6/23/2017, Taking 29 Unpaid Days
9. **Christina Kowlew**, School #5, Revised Maternity Leave, 3/17/2017 thru 6/14/2017, Using 23 Sick Days and 33 Unpaid Days
10. **Sinika Ramadani**, School #10, Custodian, Medical Leave, 3/10/2017 thru 4/23/2017, Using 24 Sick Days
11. **June Shoemaker**, ECLC, Medical Leave, 3/15/2017 thru 4/25/2017, Using 26.5 Sick Days

**03-440-17** **Be It Resolved**, that the Garfield Board of Education, upon the Recommendation of the Superintendent of Schools, Approves the employment of the following Certificated Staff, for February 1, 2017 thru June 30, 2017, **Home Instruction** as per the GFT contract the cost of \$40 per hour:

1. Nicole Telep
2. Justin Serfozo

**03-441-17** **Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, Approves the following **Revised Adult ESL Evening Program** assignments, from October 2016 through June 2017, classes to run on Mondays and Wednesdays, two (2) hours per session, salaries in accordance with Schedule O, total cost not to exceed \$17,400, funds available from NCLB Title III Grant, Revised account # 20-241-100-100/99:

1. Diana Calandriello (substitute) replacing Lauren Castellito

Consent Agenda: <b>Personnel: 435-441</b>	
<b>MOTION: Mr. Nucifora</b>	<b>SECOND: Mr. Benanti</b>

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	YES	NO	ABSTAIN	ABSENT
Mr. Garnto Jr.(Everett)	X			
Mr. Mazzola (Jack)	X			
Ms. Gray (Elizabeth)				X
Mr. Nucifora (Charles)	X			
Mr. Benanti (Robert)	X			
Mr. Stewart (Jeff)	X			
Mr. Giacomarro (Richard)	X			
Dr. Conte (Kenneth)	X			
Mr. Barckett (Anthony)	X			

### B. EDUCATION:

- 03-442-17 Approve School Events
- 03-443-17 Approve Professional Services
- 03-444-17 Approve professional Days
- 03-445-17 Approve Field Trips
- 03-446-17 Approve Revised 2016-2017 School Calendar
- 03-447-17 Approve Anti-Bullying Specialists Rubric
- 03-448-17 Approve Fairleigh Dickinson Practicum Student
- 03-449-17 Approve Administrators from China to Visit ECLC
- 03-450-17 Approve Professor In Residence from WPU for GPPA 1 and GPPA 3
- 03-451-17 Approve One Session Days for PARCC Testing at Aux. MS/HS
- 03-452-17 Approve Substitutes
- 03-453-17 Approve Student Home Instruction
- 03-454-17 Approve Flyers
- 03-455-17 Approve Student Enrollment
- 03-456-17 Approve HIB Report

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03-442-17 Be It Resolved, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools Approves the following EVENTS:

1. 3/30/17, School #10, Family Events Committee, Family Movie Night, Garfield, NJ, 6:00pm to 7:45 pm
2. 4/30/2017, Auxiliary HSA, Sands Casino Bus Trip Fundraiser, Sands Casino, Bethlehem PA, No Cost to the Board

03-443-17 Be It Resolved, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools Approves the following PROFESSIONAL SERVICES:

1. 5/23/2017 (Revised Date Due to Snow) Wellness Evaluation for Faculty & Staff @ ECLC, Provided by: Ferraro Spine & Rehabilitation, 11:30 am to 1:30 pm, No cost
2. 4/11/2017, ECLC, Poison Prevention Awareness for Parents, Health Awareness Regional Program, Hackensack University Medical Center, Shehrieen Bakhtyar BS, Health Educator, No Cost to the Board
3. 4/11/17 and 4/12/17, ECLC, Good Nutrition Assembly, Kaila Sasano, Maschio Food Service, 9:15am to 11:30am, No Cost to the Board

03-444-17 Be It Resolved, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools approves the following PROFESSIONAL DAYS:

### **PENDING FINANCIAL REVIEW AND BOARD APPROVAL AS PER DR. IZBICKI**

1. 03/07/17, Kutsup, N., GHS, SGO Excel Scoring and Tracking Tool, NJDOE, Trenton NJ, No Cost to the Board
2. 03/09/17, (Change of date from 03/06/2017), LeGates, A., CST, Instructor Re-Certification -Handle with Care, New Paltz, NY, Cost to the Board, \$41.72 Estimate mileage, funds available from Acct.# 11-216-100-320-000
3. 03/10/17, Lima, J., School #8, Reader's Workshop, Hawthorne/Hillsdale, NJ, No cost to the Board, Substitute needed
4. 03/10/17, Mendez, M., GPPA1, Putting the "E" in STEAM Engineering: Aligning "engineering" activities with literacy, William Paterson University, No cost to the Board, Substitute needed
5. 03/13/17, 03/14/17, Caramagna, A., ECLC, Preschool Teaching Pyramid Observation Tool Reliability Training, New Brunswick, NJ, Cost to the Board \$62.12, Estimate mileage, funds available from Acct. # 20-218-200-580/11

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6. 03/13/17, 03/14/17, Santa Lucia, T., GPPA #3, TPOT Reliability Training, New Brunswick, NJ, cost to the Board, \$44.34, Estimate mileage
7. 03/13/17, 03/14/17, Savittieri, G., ECLC, Preschool Teaching Pyramid Observation Tool Reliability Training, New Brunswick, NJ, Cost to the Board, \$49.84, estimate mileage, plus tolls, funds available from Acct. # 20-218-200-580/11
8. 03/15/17, Russo, D., ECLC, Special Education: An Overview of Select Legal Requirements. An overview of the special education process in NJ, Trenton, NJ, No cost to the Board
9. 03/17/17, Briggs, D., Curriculum, This event will center on provoking thought, sharing of best practices and networking. Ignite sessions and upcoming workshop samplers on varied curriculum and instruction topics will be offered, Paramus, NJ, No cost to the Board
10. 03/17/17, Baskinger, B., CST, Educational Enterprise Annual Conference, BCSS, Paramus NJ, No Cost to the Board
11. 03/17/17, D'Agostino, A., Curriculum, This event will center on provoking thought, sharing of best practices and networking. Ignite sessions and upcoming workshop samplers on varied curriculum and instruction topics will be offered, Paramus, NJ, No cost to the Board
12. 03/20/17, Gunar, L., AUX. School, Family Therapy from a Multicontextual Framwork, Tenafly, NJ, No cost to the Board
13. 03/23/17, Moore, E., Schools #5 & 7, Mindfulness, Hackensack, NJ, No cost to the Board
14. 03/24/17, Mazzola, K., GMS, Building a School Community that You Want to Lead, Monroe, NJ, No cost to the Board
15. 03/24/17, Taylor, A., School #8, Building a School Community you want to lead, Monroe, NJ, No cost to the Board
16. 03/27/17, Burch, A., GHS, Preparing to Deal with Emerging Social Issues, Woodbridge, NJ, Cost to the Board, \$95.00, Registration Fee, funds available from Acct. #11-000-219-592-000, PO # 17-2372
17. 03/28/17, Amos, R., ECLC, Oppositional Defiant Disorder, Wayne, NJ, Cost to the Board \$20.00, Registration Fee, funds available from Acct. # 20-218-200-329/11, PO # 17-2457
18. 03/30/17, Briggs, D., Curriculum, Assessing students as readers and writers, Fairfield, NJ, No cost to the Board
19. 03/30/17, Cali, L., School #5, Update to NJ Anti-Bullying Bill of Rights Act and Lawful Management of HIB Records, Lodi Boys and Girls Club, Lodi NJ, Cost to the Board \$99.00, funds available from 20-271-200-500/77 , PO# 17-2518
20. 03/30/17, Nunno, D., Curriculum, Students as Readers and Writers, Fairfield NJ, No Cost to the Board
21. 03/31/17, Clarizio, S., Curriculum, Career Fair-District representatives will be able to network with prospective teacher, Wayne, NJ, No cost to the Board

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22. 03/31/17, Gunar, L., Aux. School, Coping and Accountability: Practical Strategies for Educators Working With Behavioral and Emotional Challenges, Bloomfield, NJ, No cost to the Board
23. 04/04/17, D'Agostino, A., Rotio, D., Curriculum, Striving For Less Stress and Well Being in the Classroom, Oradell, NJ, No cost to the Board
24. 04/05/17, Ledford, G., Rescheduled date of April 7, 2017, English Language Learners and the Law, NJPSA, Monroe NJ, Cost to the Board for Travel Reimbursement approx. \$40.00
25. 04/06/17, 04/07/17, Linkute-Apaza, R., School #6, Music Conference, Atlantic City, NJ, No cost to the Board
26. 04/07/17, Faustini, B., School #4, Coaching/Literacy Instruction Elementary, Dater School, Ramsey NJ, No Cost to the Board
27. 04/07/17, Mobilio, L. GHS, Visual Processing Therapy: Helping Individuals with Sensory Processing Disorders, ADHD, Autism, Dyslexia and Acquired Brain Injury, Cos to the Board \$219.99, funds available from 20-271-200-500/77
28. 04/07/17, Aquilar, A., Normality or Pathology: An Exploration of Child Development and Mental Health, Rutgers School of Social Work, New Brunswick NJ, Cost to Board \$116.10. funds available from 20-218-200-329 and 20-218-200-580, PO# 17-2479, Reimbursement for tolls and mileage \$38.42, funds available from 20-218-200-580/11
29. 04/13/17, Alfonso, J., School # 7, Elementary Schedules, Monroe Township, NJ, No cost to the Board
30. 04/13/17, Faga, D., School # 7, Elementary Schedules, Monroe Township, NJ, Cost to the Board, \$149.00, Workshop cost, funds available from Acct. #20-231-200-500/55, PO #17-2368, Req. # 2527
31. 04/24/17, Nunno, D., District, Bailey, J., Roma J., GHS, Teaching Practices and Instructional Strategies that Position Students Closer to Reading and Writing Excellence, Somerset, NJ, Cost to the Board, \$150.00 per person, totaling \$300.00, funds available from Acct. #20-271-200-500/77, PO #17-2468
32. 04/30/17 - 05/02/17, Tecchio, B., CST, Various Topics ( see attached), Atlantic City, NJ, Cost to the Board, \$525.00 for workshops, funds available from Acct. # 11-000-219-592-000, PO # 17-2311
33. 05/10/17, D'Amico, F., ECLC, Building a Better School Climate and Culture for Students and Adults, Monroe Township, NJ, Cost to the Board \$149.00, plus \$51.70 for registration cost and Mileage and Tolls, funds available from Acct. #20-218-200-329/11 and Acct. # 20-218-200-580/11, PO #17-2456
34. 05/19/17, Nunno, D., District, Concerns for ELA Supervisors, Lyndhurst, NJ, No cost to the Board
35. 06/02/17, Ledford, G., Board Office, Annual Spring Conference, New Brunswick, NJ, Cost to the Board, \$239.00 registration, plus estimate mileage and tolls \$38.23, funds available from Acct. # 20-271-200-500/77, PO # 17-2466



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36. 06/02/17, Cahn, M., Board Office, Annual Spring Conference, New Brunswick, NJ, Cost to the Board, \$239.00 registration, plus estimate mileage \$9.04, funds available from Acct. #20-272-200-500/77, PO# 17-2466

**03-445-17 Be It Resolved,** that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools approves the following **FIELD TRIPS:**

1. 03/08/17, School #5, Grade 5, Memorial Auditorium, Montclair State University, Cost to student \$11.00
2. 03/09/17, GHS, TREND, Wits, West Nyack, NY, Cost to student \$16.99
3. 03/15/17, ECLC, Colgary and Muska, Petco, Paramus, NJ, No cost
4. 03/21/17, School #6, Grade 1, Imagine That, Florham Park, NJ, Cost to student \$11.00
5. 03/30/17, School #4, Grade Kdg., Chuck E. Cheese, Paramus, NJ, No cost
6. 04/04/17, GHS, AP History II Classes, AMC Theater, Paramus NJ, Cos to Student \$20.00
7. 04/05/17, School #8, 2nd Grade, Ramsey Theatre, Beauty and the Beast, Ramsey NJ, No Cost Student
8. 04/06/17, GHS, Junior Class, OHEKA CASTLE AND VANDERBILT MANSION, Huntington, NY, Cost to student \$54.00
9. 04/10/17, School #6, Grades Kdg./LLD 1, Imagine That, Florham Park, NJ, Cost to student \$11.00
10. 04/27/17, School #10, Grade, GAPPS, Jersey Explorer Children's Museum, E. Orange, NJ, Cost to student \$8.00
11. 04/27/17, School #10, GAPPS Classes, Revised Destination, Uno Pizzeria and Grill, Clifton NJ, Cost to Student \$8.00
12. 04/28/17, School #5, 2nd Grade, Van Saun Park, Paramus NJ, Cost to Student \$5.00
13. 04/28/17, GHS, Special Needs and English Classes, West Point Military Academy, West Point NY, Cost to the Student \$20.00
14. 05/21/17, GHS Interact Club, Metlife Stadium, Rutherford NJ, Walk for Autism, Cost to Student \$20.00
15. 05/25/17, GMS, ESL Students, Polish and General Education Students, The Museum of Natural History, NYC, Cost to the Student \$20.50, Cost for Transportation \$1,716.00, funds available from 20-231-200-800/55
16. 06/08/17, GHS, School Initiatives Academic Recognition, Turtleback Zoo and S. Mountain Arena, W. Orange, NJ and Medieval Times, Lyndhurst, NJ, Cost to student \$45.00 (may be reduced by fundraising)
17. 06/14/17, School, GMS, 7<sup>th</sup> Grade Gifts and Talents, NJ School of Dramatic, Bloomfield, NJ, Cost to student \$10.00

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18. 06/15/17, School # 10, Barnes and Noble plus Wendy's for lunch, Paramus, NJ, No cost
19. 06/26/17, Schools, GMS/GHS, Garfield Junior Police Academy, Hardwick, NJ, No cost
20. 06/28/17, Schools, GMS/GHS, Garfield Junior Police Academy, Hackensack, NJ, No cost
21. 06/30/17, Schools, GMS/GHS, Garfield Junior Police Academy, E. Rutherford, NJ, No cost

03-446-17 **Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, **Approves Revised Calendar for the 2016-2017 School Year:**

One Session Days - Students Only

June 14, 2017 thru June 20, 2017

Last Day of School for Students and Staff

June 20, 2017

03-447-17 **Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, **Approves the Anti-bullying Specialist Rubric**

03-448-17 **Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, **Approves the following Fairleigh Dickinson Practicum Student** for 140 hour/ 20 days, starting March 13, 2017 thru April 28, 2017

1. Nicole Sanzari      School #4      Lisa Costantino

03-449-17 **Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, and the Education Committee, **Approves Yongai Zheng** (Preschool Director from Beijing China) and Gary Belizikian (President of GuideCraft) to visit the ECLC on March 31, 2017 to gather developmentally appropriate knowledge in the development of curriculum to be used in Preschools throughout China.

03-450-17 **Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, the Assistant Superintendent of Finance/Board Secretary and the Education Committee, **Approves to Enter into an Agreement with William Paterson University to grant permission to Dr. Collen Malleo to confer with the District Preschool Administration during the month of March 2017 and to designate Dr. Malleo as the second Preschool Professor-in-Residence assigned to GPPA #1 and GPPA #3, effective March 28, 2017 thru December 31, 2017. No Cost to the Board.**

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- 03-451-17 **Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools **Approves the following One Session Days for Students Only Garfield Auxiliary MS/HS for PARCC Testing**

Monday April 10, 2017

Tuesday April 11, 2017

Wednesday April 12, 2017

Thursday April 13, 2017

- 03-452-17 **Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, Approves the following **Substitutes** for 2016-2017 School Year:

- |    |               |                    |        |
|----|---------------|--------------------|--------|
| 1. | Ervis Mucka   | Sub Custodian      |        |
| 2. | Samantha Wolf | Substitute Teacher | Degree |
| 3. | Sara Burfeind | Substitute Teacher | Degree |

- 03-453-17 **Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools and the Education Committee, **Approves the following Student Home Instruction** assignments, effective on the dates indicated:

1. GP, GHS, Grade 12, A. Kovacs, C. Giammanco, S. Lotterman, Start Date 2/28/2017 thru 3/6/2017
2. WG, GMS, Grade 8, Instruction by Sojourn High School, Newark NJ, 3/21/17 thru TBD
3. AJ, GMS, Grade 7, K. Scalice, C. Demmie, Start Date 3/13/2017 thru 4/13/2017
4. NS, GMS, Grade 7, Instruction given by Education Inc., 3/4/2017 thru 3/18/2017

- 03-454-17 **Be it Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools **Approves the following FLYERS**:

1. Boys and Girls Club of Garfield Easter Egg Hunt, Night Hours and Zumba Classes
2. Boys and Girls Club of Garfield Middle School Dance
3. Felician University Expand your Education and Career Opportunities
4. Blood Drive and Bone Marrow Swab
5. Garfield Community Mud Run
6. Garfield Autism Awareness Day T-Shirt Fundraiser
7. Garfield Little League Challenger Division
8. Garfield District Jean and Spirit Day
9. Garfield District Jean Day and Red, White and Blue Day
10. GHS Band Little Caesar's Pizza Kits
11. Garfield Police Department Prescription Take
12. Garfield Police Department Cops and Bobbers
13. Garfield YMCA Before School Programs

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14. Garfield YMCA Self Defense Session
15. Garfield YMCA Summer Camp 2017
16. Garfield YMCA Summer Specialty Camps 2017
17. Garfield YMCA Outdoor Instructional Soccer Camp
18. Ideal Market Place Hiring Flyer
19. Liberty Science Center Community Evening

**03-455-17** Be It Resolved, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, **Approves Student Enrollment** for February 2017

**03-456-17** WHEREAS, the Board of Education has received the Superintendent’s report of incident(s) of Harassment/Intimidation/Bullying (“HIB”) within the District; and WHEREAS, the Board has had the opportunity to review the Superintendent’s recommendations with respect to the incident(s) of HIB on this March 2017 report; NOW,

**THEREFORE BE IT RESOLVED**, that the Board accepts the Superintendent’s recommendations as presented on the report.

**BE IT FURTHER RESOLVED**, that pursuant to N.J.S.A. 18A:37-15(d), the Superintendent of Schools, and/or his designee, has informed the applicable parents/guardians of the students involved in these incidents with the following information within five (5) days of this Board meeting:

- The nature of the investigation;
- Whether the District found evidence of HIB;
- Whether discipline was imposed;
- Whether services were provided to address the incident of HIB

Consent Agenda: <b>Education: 442-456</b>				
<b>MOTION: Mr. Giacomarro</b>		<b>SECOND: Mr. Garnto Jr.</b>		
	YES	NO	ABSTAIN	ABSENT
Mr. Garnto Jr.(Everett)	<b>X</b>			
Mr. Mazzola (Jack)	<b>X</b>		<b>Res. 444 #14</b>	
Ms. Gray (Elizabeth)				<b>X</b>
Mr. Nucifora (Charles)	<b>X</b>		<b>Res. 454 #13-17</b>	
Mr. Benanti (Robert)	<b>X</b>			
Mr. Stewart (Jeff)	<b>X</b>			
Mr. Giacomarro (Richard)	<b>X</b>			
Dr. Conte (Kenneth)	<b>X</b>			

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Mr. Barckett (Anthony)	x			
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## C. FINANCE:

- 03-457-17 Approve Transfers
- 03-458-17 Approve Certification of Funds
- 03-459-17 Approve Board Secretary's (A148) Report and Treasurer's (A149) Report
- 03-460-17 Approve Raising General Tax Fund
- 03-461-17 Approve Educational Data Services
- 03-462-17 Approve 2017-2018 Joint Transportation Agreement with SBJC
- 03-463-17 Approve Agreement to Provide Legal Services with Cleary, Giacobe, Alfieri and Jacobs
- 03-464-17 Approve to Accept a Grant for School #8 Teachers
- 03-465-17 Approve Bergen County Special Services to Provide One to One Assistant
- 03-466-17 Approve to Accept Tuition from Paterson Public School District
- 03-467-17 Approve to Enter Into Contract with the Hackensack Public School District
- 03-468-17 Approve NJASBO Conference Registration
- 03-469-17 Approve Lodging for NJASBO Conference

03-457-17 Be It Resolved, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools and Assistant Superintendent of Finance/Board Secretary, **Approves the attached Transfers for February and March 2017**

03-458-17 Be It Resolved, that the Garfield Board of Education, upon the recommendation of the Assistant Superintendent of Finance/Board Secretary's *certification of funds*, pursuant to N.J.A.C. 6A:23-2.11, that sufficient funds are available to meet the district's financial obligations for the remainder of the 2016/17 school year; and

Be It Further Resolved, that the Board of Education Approves the payroll and the payment of bills and claims, as follows

Payroll for:

February 28, 2017	\$2,746,757.09
March 15, 2017	\$2,714,345.41
Bills and Claims March 23, 2017	\$3,940,730.41

03-459-17 Be It Resolved, that the Garfield Board of Education, upon the recommendation of the Assistant Superintendent of Finance/Board Secretary, Approves the *Board*

**GARFIELD BOARD OF EDUCATION, Regular Meeting, March 27, 2017**  
*Secretary's (A148) Report and Treasurer's (A149) Report for the month of*  
**February 2017**

**03-460-17** Be It Resolved, that the Garfield Board of Education, County of Bergen, Approves the **Preliminary 2017/2018 School Year Budget** to be submitted to the county office for review and approval:

Current General Expense (Funds11)	\$81,654,511
Capital Outlay (Fund 12)	0
Extended School Year Program (Fund 13)	\$503,147
Transfer to Charter Schools	\$6,882,560
<b>TOTAL GENERAL FUND</b>	<b>\$89,040,218</b>
Special Revenue (Fund 20)	\$11,246,827
<b>TOTAL EXPENDITURE/APPROPRIATIONS</b>	<b>\$100,287,045</b>

**Be It Further Resolved**, that this budget included **\$2,458,912**, from surplus, for the General Fund, in accordance with N.J.A.C. 6A:23A-10.3(b), the need for and the amount of the unused spending authority be included in the base budget; and

**Be It Further Resolved**, that the **Banked Cap** be used for increase of \$606,006 General Fund and

**Be It Further Resolved**, that the Budget includes District Travel for the 2017 - 2018 School Year be approved for \$30,000.00.

**Be It Further Resolved**, that the **GENERAL FUND** tax levy **\$28,817,951** is approved to support Current General Expense for the 2017/2018 school year budget.

**Be It Further Resolved**, the said Tentative Budget be advertise in the North Jersey Media (The Bergen Record) in accordance with the form recommended by the State Department of Education and as well in according with the State law

**Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools and Assistant Superintendent of Finance/Board Secretary, that there **should be raised an additional \$3,442,000.00 for General Funds** in the same school year (2017-18). These taxes will be used exclusively for the reinstatement of the following positions and benefits, Elementary Teachers(19)Reading, Art, PE, Music, Spec. Ed, Speech Language Specialist, General Ed; Middle School Teachers (7), Social Studies, Language Arts, Math, Science and PE; High School Teachers (11)World Language, PE, Social Studies, Science, Math, TV Prod., Spec. Ed., music and Social Worker; \$2,134,000; secretary (1) \$41,000; Custodians(3) \$210,000; Personal Care

## **GARFIELD BOARD OF EDUCATION, Regular Meeting, March 27, 2017**

Assistants (6) \$104,000; and Reinstatement of Health Benefits for paraprofessionals \$953,000.00. Approval of these taxes will result in a permanent increase in the district's tax levy. These proposed additional expenditures are in addition to those necessary to achieve the New Jersey Student Learning Standards.

- 03-461-17 **Be it Resolved**, that the Garfield Board of Education upon the recommendation of the Superintendent of Schools, Assistant Superintendent of Finance/Board Secretary, **Approves Educational Data Services, Cooperative Skilled Trades, Compliance Services and Ancillary Bids** from 4/1/2017 thru 3/31/2018, in the amount of \$1,990.00, funds available from 11-000-251-292-000, PO # 17-2409
- 03-462-17 **Be it Resolved**, that the Garfield Board of Education upon the recommendation of the Superintendent of Schools, Assistant Superintendent of Finance/Board Secretary, **Approves 2017-2018 Joint Transportation Agreement with the South Bergen Jointure Commission**
- 03-463-17 **Be it Resolved**, that the Garfield Board of Education upon the recommendation of the Superintendent of Schools, Assistant Superintendent of Finance/Board Secretary, **Approves to Enter into Agreement to Provide Legal Services with Cleary, Giacobe, Alfieri and Jacobs, LLC.**, from dates January 1, 2017 thru December 31, 2017
- 03-464-17 **Be It Resolved**, that the Garfield Board of Education, at the recommendation of the Superintendent of Schools and Director of Special Services, the Garfield District is Accepting a Grant for Ms. Montelbano and Ms. Aguilar at School #8 in the amount of **\$125 virtual gift card** for books from First Book through the generous support of Mary Pope Osborne's Gift of Books and the Classroom Adventures Program to purchase The Magic Tree House Books.
- 03-465-17 **Be it Resolved**, that the Garfield Board of Education upon the recommendation of the Superintendent of Schools, Assistant Superintendent of Finance/Board Secretary and Director of Special Services **Approve Bergen County Special Services to provide One to One Assistant to JC and ER for the 2016-17 school year** at a cost of \$45,000.00 per year per student, funds available from 11-000-216-320-000.
- 03-466-17 **Be It Resolved**, that the Garfield Board of Education, at the recommendation of the Superintendent of Schools, and the Assistant Superintendent of Finance/Board

## GARFIELD BOARD OF EDUCATION, Regular Meeting, March 27, 2017

Secretary, the Garfield School District will be **Accepting Tuition from Paterson Public Schools, for the 2016-2017 School Year** for McKinney Vento student A. R., in the amount of \$15,121.00

- 03-467-17 **Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, Assistant Superintendent of Finance /Board Secretary, **Approves to enter into a Contract with the Hackensack Public School District** to educate McKinney Vento student (TJ) in the amount of \$21,085.00 (Pro-Rated), from February 1, 2017 thru June 30, 2017, as per State Coordinator- Region,
  
- 03-468-17 **Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, **Approves NJASBO Conference Registration, for Dr. Edward F. Izbicki Sr., in the amount of \$275.00, funds available from 11-000-251-890-000, PO# 17-2351**
  
- 03-469-17 **Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, **Approves Lodging for NJASBO Conference for Dr. Edward F. Izbicki Sr., in the \$275.00, funds available from 11-000-251-890-000, PO# 17-2367**

Consent Agenda: <b>Finance: 457-469</b>				
<b>MOTION: Mr. Nucifora</b>		<b>SECOND: Mr. Garnto</b>		
	YES	NO	ABSTAIN	ABSENT
Mr. Garnto Jr.(Everett)	X	<b>Res 463</b>		
Mr. Mazzola (Jack)	X	<b>Res 463</b>		
Ms. Gray (Elizabeth)				X
Mr. Nucifora (Charles)	X	<b>Res 463</b>		
Mr. Benanti (Robert)	X	<b>Res 463</b>		
Mr. Stewart (Jeff)	X	<b>Res 463</b>		
Mr. Giacomarro (Richard)	X	<b>Res 463</b>		
Dr. Conte (Kenneth)	X	<b>Res 463</b>	<b>Res. 458 #1289</b>	



## GARFIELD BOARD OF EDUCATION, Regular Meeting, March 27, 2017

Mr. Barckett (Anthony)	X	Res 463		
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*Motion granted by Mr. Garnto Jr., said motion seconded by Mr. Nucifora to change vote on Resolution 463, to a No VOTE, all in favor of NO VOTE, Mrs. Gray absent*

### D. BUILDING AND GROUNDS:

#### 03-470-17 Approve Use of Building and Grounds

#### 03-470-17 Be It Resolved, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools approves the following BUILDINGS & GROUNDS:

1. 02/16/17, GPPA 1, Garfield Public Preschool, use of Gym, 4:30PM to 7:00 pm, Parent Event Yoga Night, security needed
2. 03/6/17, GHS Athletic Dept, use of GHS cafeteria, 7:00 pm to 9:00 pm, Parent meeting, Security needed
3. 03/7/17, 03/14/17, 03/21/17, 03/28/17, School #10, Family STEM Night, use of Room 21, 4:00 pm to 5:30 pm, security needed
4. 03/10/17, School #1, PARCC Parent Workshop, use of Computer Lab, 9:00 am to 10:00 am, No security needed
5. 03/14/17, GPPA 1, HSA, use of auditorium and lounge, 2:35 pm to 4:00 pm, Meet Clifford and HSA Meeting, security needed
6. 03/14/17, GMS, Standard Solutions, use of Large group room, 9:30 am to 12:00 pm, Rigor in the Classroom, no security needed
7. 03/14/17, 03/28/17, 04/04/17, 04/25/17, GHS, Project Graduation, use of auditorium, 6:30 pm to 8:00 pm, Meeting to plan fundraising for Project Graduation, no security needed
8. 03/18/17, Project Graduation Clothing Drive and Garage Sale, use of GHS Cafeteria, 9:00am to 4:00pm, Security Needed
9. 03/27/17 thru 05/30/17, School #5, Extended Day Program, use of ESL Room, 3:15 pm to 4:15 pm, no security needed
10. 03/27/17 thru 06/30/17, Monday-Thursday, Boys & Girls club, use of GHS gym, 6:00 pm to 7:45 pm, Volleyball Practice, no security needed
11. 03/28/17 thru 03/30/17, Federal Programs Dept., use of GMS Large group instruction room, 8:45 am to 2:45 pm, ACCESS Testing, no security needed
12. 03/29/17, 04/03/17, 05/03/17, Saint Peter's University, use of GMS media center, 4:00 pm to 6:00 pm, Saint Peter's University open house, no security needed
13. 03/30/17, School #10, Family Events, use of gymnasium, 5:45 pm to 7:45 pm, Family Movie Night, security needed

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14. 04/05/17, School #8, use of gymnasium, 5:00pm to 8:00pm, Family Movie Night, Security Needed
15. 04/06/17, 04/13/17, 04/20/17, 04/27/17, 05/03/17, 05/10/17, 05/17/17, 05/24/17, 05/31/17, 06/06/17, School #8, STEM, use of rooms 2-10, 3:15 pm to 5:15 pm, STEM Family Nights, no security needed
16. 04/06/17, Garfield Football, use of GHS Auditorium, 5pm to 9pm, Parent Meeting, No Security Needed
17. 4/10/17, School #8, Music Dept, Rehearsal, use of gym, 2:00 pm to 2:40 pm, Second Grade Music Program, no security needed
18. 04/11/17, School #5, HSA, use of gym, 3:00 pm to 4:00 pm, Family Craft and HSA Meeting, no security
19. 04/11/17, School #8, Music Dept, Rehearsal, use of gym, 10:12 am to 11:40 am, Second Grade Music Dept, no security needed
20. 04/11/17, ECLC, use of Commons Room, Poison Prevention for Parents, 2:25pm to 3:30pm, No Security Needed
21. 04/12/17, School #8, Music Dept, use of gym, 9:30 am to 10:30 am, Second Grade Music, security needed
22. 04/12/17, School #4, HSA, use of Auditorium, 5:30 pm to 7:30 pm, Movie Night, security needed
23. 04/20/17, Garfield Public Preschool, ECLC, use of Common Room, 6:00 pm to 7:30 pm, Family Literacy Night, security needed
24. 04/24/17, Garfield Curriculum, use of GPPA 1, Front Meeting Room, Visit from Felician College, 3:30pm to 4:30pm, No Security Needed
25. 04/28/17, Rainbow Montessori School, use of Garfield Aux School Kitchen and Auditorium 5:00 pm to 10:00 pm, Movie Night, no security needed
26. 04/28/17, GPPA 1, HSA, use of Auditorium and Lounge area, 1:00 pm to 2:00 pm, Recycling Fashion Show, security needed
27. 4/30/17, City of Garfield, use of GHS Parking Lots, Centennial Parade, 11am to 5pm, No Security Needed, No Custodians Needed
28. 6/1/17, School #10, use of Gymnasium, 5:45pm to 7:45pm, June Carnival, Security
29. 05/02/17, Standard Solutions, use of GMS Large Group Instruction Room, 9:30AM to 12:00PM, Rigor in the Classroom, No Security Needed
30. 05/11/17, GMS, Home & School, use of GMS Cafetorium, 5:30 pm to 9:00 pm, Parent's Dance, security needed
31. 5/11/17, School #10, use of Entire School, 5:30pm to 8:00pm, STEM Fair, Security Needed
32. 05/18/17, Gift and Talents, use of GMS Room 118, Art In Your Heart, 5:30pm to 6:30pm, Security Needed
33. 05/19/17, School #6, use of Auditorium, 3rd Grade Recorder Concert, 9:30am to 11:00am, No Security Needed

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34. 05/19/17, Parent Involvement Committee, School #7, use of entire school, International Day, 1:30pm to 2:30pm, No Security Needed
35. 05/24/17, Garfield Police Dept-Juvenile Services, use of GHS Auditorium, 6:00 pm to 9:00 pm, Parent Presentation, security needed
36. 06/02/17, (Rain date 06/06/17), GPPA 1, HSA, use of Auditorium and Grounds, 8:35 am to 12:00 pm, Field Day, no security needed
37. 06/06/17, School #7, use of Playground and Gymnasium, 4:30pm to 7:30pm, School Carnival, Security Needed
38. 06/07/17 and 6/8/2017, School #6, use of Auditorium, Kindergarten Moving Up Ceremony, 9:30am to 11:00am, No Security Needed
39. 06/14/17, GPPA 1, use of Auditorium and Lounge, 9:00 am to 11:00 am, Moving Up Ceremony for 4 year old Students, security needed
40. 06/16/17, GPPA 1, use of Auditorium and Lounge, 9:00 am to 11:00 am, Moving Up Ceremony for 3 year old Students, security needed
41. 06/16/17, School #6, use of Auditorium, Kindergarten Dance (Students Only), 11:00 am to 1:00pm, No Security Needed
42. 06/19/17, School #6, use of Auditorium, 5th Grade Moving Up Ceremony, 9:30am to 11:30am, No Security Needed
43. 06/26/17, 06/27/17, 06/28/17, 06/29/17, 06/30/17, Garfield Junior Police Academy Class #14, use of GMS gym, 7:00 am to 3:00 pm, Junior Police Academy Instruction, no security needed

Consent Agenda: <b>Building and Grounds: 470</b>				
<b>MOTION: Dr. Conte</b>			<b>SECOND: Mr. Giacomarro</b>	
	YES	NO	ABSTAIN	ABSENT
Mr. Garnto Jr.(Everett)	X			
Mr. Mazzola (Jack)	X			
Ms. Gray (Elizabeth)				X
Mr. Nucifora (Charles)	X			

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Mr. Benanti (Robert)	X			
Mr. Stewart (Jeff)	X			
Mr. Giacomarro (Richard)	X			
Dr. Conte (Kenneth)	X			
Mr. Barckett (Anthony)	X			

**E: Athletics and Recreation:**

03-471-17 Approve the Garfield High Athletic Hall of Fame Class of 2017

03-472-17 Approve Revised Summer/After School Program

03-471-17 Be It Resolved, that the Garfield Board of Education, upon the recommendation of Superintendent of Schools, Athletic Director and Associate Athletic Director **Approves** the Garfield High Athletic Hall of Fame Class of 2017

Frankie Buenafuente '07 Tommy Reynolds '03

David Schratz '03 Christina LaBocki '01

Maria Jasiak '98 Peter Ristevski '88

Sarah "Sally" Brown (Coach) (Deceased)

John Cocola Memorial Service Award

Margaret Kuizema

Team Award

1984 and 1987 Girls' Track

1984 North Jersey Section 1, Group 2 Champions 1987 BPSL Champions

03-472-17 Be It Resolved, by the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, Business Administrator and Director of Athletics **Approve** the **REVISED Summer/After School Program** between Garfield Board of Education and the City of Garfield to utilize the outside basketball and tennis courts from July 1, 2016 thru June 30, 2017, and; **CLOSED** on May 30, 2016, July 4, 2016 and September 5, 2016

Be It further Resolved, that the hours be from 3:30pm to 7:30pm, from July 1 to August 30, 2016 and 3:00pm to 7:00pm from September 1, 2016 thru November 4,

**GARFIELD BOARD OF EDUCATION, Regular Meeting, March 27, 2017**  
 2016, Closed from November 7, 2016 thru March 31, 2017 and reopen April 3,  
 2017 thru May 26, 2017, 4:00pm to 8:00pm, Closed May 29, 2017(Memorial Day)  
 then May 30, 2017 thru June 30, 2017, 4:30 to 8:30pm, weather pending

**Be It Resolved**, that Clyde Bamby shall be utilized at a rate of \$10.00 with cost to be equally shared between the board of education and the City of Garfield, and;

**Be It Further Resolved**, All participants must be residents of Garfield and provide appropriate ID.

Consent Agenda: <b>Athletics and Recreation: 471-472</b>				
<b>MOTION: Mr. Benanti</b>		<b>SECOND: Dr. Conte</b>		
	YES	NO	ABSTAIN	ABSENT
Mr. Garnto Jr.(Everett)	X			
Mr. Mazzola (Jack)	X			
Ms. Gray (Elizabeth)				X
Mr. Nucifora (Charles)	X			
Mr. Benanti (Robert)	X			
Mr. Stewart (Jeff)	X			
Mr. Giacomarro (Richard)	X			
Dr. Conte (Kenneth)	X			
Mr. Barckett (Anthony)	X			

**F: Policy:**

**03-473-17 Approve First Reading of Policies**

**03-473-17 Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools and Assistant

**GARFIELD BOARD OF EDUCATION, Regular Meeting, March 27, 2017**

Superintendent of Finance/Board Secretary and the Policy Committee,

**Approves the First Reading of following Policies:**

P 3351 Healthy Workplace Environment - Teaching Staff

P 4351 Healthy Workplace Environment - Support Staff

Consent Agenda: <b>Policy: 473</b>				
<b>MOTION: Mr. Nucifora</b>			<b>SECOND: Mr. Stewart</b>	
	YES	NO	ABSTAIN	ABSENT
Mr. Garnto Jr.(Everett)	X			
Mr. Mazzola (Jack)	X			
Ms. Gray (Elizabeth)				X
Mr. Nucifora (Charles)	X			
Mr. Benanti (Robert)	X			
Mr. Stewart (Jeff)	X			
Mr. Giacomarro (Richard)	X			
Dr. Conte (Kenneth)	X			
Mr. Barckett (Anthony)	X			

**G: ADDENDUM**

03-474-14 Approve and Accept 24 Day Suspension

03-474-17 **Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, Approves and Accepts the 24 day suspension for student (L.A.), as presented by Administration of the Aux. MS/HS, student will receive Interim Instruction during this time

Consent Agenda: <b>Addendum: 474</b>				
<b>MOTION: Mr. Garnto Jr.</b>			<b>SECOND: Mr. Nucifora</b>	
	YES	NO	ABSTAIN	ABSENT
Mr. Garnto Jr.(Everett)	X			

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Mr. Mazzola (Jack)	X			
Ms. Gray (Elizabeth)				
Mr. Nucifora (Charles)	X			
Mr. Benanti (Robert)	X			
Mr. Stewart (Jeff)	X			
Mr. Giacomarro (Richard)	X			
Dr. Conte (Kenneth)	X			
Mr. Barckett (Anthony)	X			

### H: ADDENDUM:

03-475-17 Approve Review of Spenser Savings Bank Lease

03-475-17 Be It Resolved, that the Garfield Board of Education, upon the motion made by Mr. Nucifora and said motion seconded by Dr. Conte, that Mr. Geisler, Board Attorney, Review the Spencer Savings Bank Lease to see if there is a Kick Out Clause due to financial restraints of the district

Consent Agenda: <b>Addendum: 475</b>				
<b>MOTION: Mr. Nucifora</b>		<b>SECOND: Dr. Conte</b>		
	YES	NO	ABSTAIN	ABSENT
Mr. Garnto Jr.(Everett)	X			
Mr. Mazzola (Jack)	X			
Ms. Gray (Elizabeth)				X
Mr. Nucifora (Charles)	X			
Mr. Benanti (Robert)	X			
Mr. Stewart (Jeff)	X			
Mr. Giacomarro (Richard)	X			
Dr. Conte (Kenneth)	X			
Mr. Barckett (Anthony)	X			

### I: Security

NONE

# GARFIELD BOARD OF EDUCATION, Regular Meeting, March 27, 2017

## XI. Public Comment

*Numerous people spoke regarding the budget as well as parents speaking regarding the paraprofessionals and their concerns about their children.*

## XII. Adjournment

*Mr. Giacomarro motioned to adjourn at 9:03pm. Said motion was seconded by Dr. Conte and carried by unanimous votes*

Respectfully submitted by,

Dr. Edward F. Izbicki Sr.  
Assistant Superintendent of Finance/Board Secretary